

**MINUTES OF THE MEETING OF THE BOARD OF DIRECTORS
OF KIPP COLORADO PUBLIC SCHOOLS
February 27, 2026**

**DATE, PLACE AND
PERSONS PRESENT**

A meeting of the Board of Directors of KIPP Colorado Schools was held on February 27, 2026 in person at Gates Family Foundation | 1390 Lawrence St #400, Denver, CO 80204 and virtually using Zoom with advance public notice duly provided.

Present Board members were Jackie Hawkey, Kiara Chavez, Mariam Bouricius (consent agenda), Beth Toth, Khadija Haynes, Jamie Engel (consent agenda), Terrence Cummings, Russell Ramsey, Katy Anthes, Dr. Floyd Cobb, Rebecca Zofnass, Melissa Browne, Steven Talley, and Cheryl Precious.

Tomi Amos, Chief Executive Officer; Erik Johnson, Chief Financial Officer; Justin Vigil, Chief Operations & Strategy Officer; Chase Sander, Chief Schools and Program Officer; Erica Garcia, Chief People Officer; Taamiti Bankole, Chief External Affairs Officer; Jenny Fleischman, Director of Development; Vincent Caricato, Director of KIPP Forward and Cristal Torres Lopez, Director of Executive & Board Operations were also present.

There were three members of the public present: Mariam Bouricius, Jamie Engel, and Dustin R. Sparks, Esq.

Board Chair Melissa Browne presided at the meeting and called it to order at 8:33am.

QUORUM

Fourteen of the sixteen directors were present. A quorum existed for the purpose of conducting business.

PUBLIC COMMENT

There were no comments from the public presented during the meeting.

CONSENT AGENDA

Melissa Browne called for a motion to approve consent agenda items. Katy Anthes motioned, Jackie Hawkey seconded the motion. The motion was approved unanimously.

- January Meeting Minutes
- Prospective Directors:
 - Jamie Engel
 - Mariam Bouricius

MISSION MOMENT

Vincent Caricato, Director of KIPP Forward, shared an overview of meaningful progress across the KIPP Forward

college access program.

**EXTERNAL AFFAIRS
COMMITTEE**

Taamiti Bankole, Chief External Affairs Officer shared the focus from remainder of the year will be on recruiting new members and refining advocacy strategy.

Jenny Fleischman, Director of Development, shared Beyond the Summit details.

**SCHOOL PERFORMANCE
COMMITTEE**

Chase Sander, Chief Schools and Program Officer shared a Mid-Year progress update.

GRATITUDE MOMENT

The Board paused to celebrate Jackie Hawkey's 10 years of leadership, acknowledging her guidance through significant challenges and her impact on KIPP Colorado.

**EXECUTIVE SESSION:
C.R.S. 24-6-402(4)(a) & (e)(I)**

Board Chair, Melissa Browne, called for a motion to move all Board Directors, KIPP CO Executive Team, Cristal Torres Lopez, Director of Executive & Board Operations, and Dustin R. Sparks, Esq into Executive Session at 10:38 AM.

Khadija Haynes motioned, Terrence Cummings seconded, and the motion was approved unanimously.

Board Chair, Melissa Browne called for a motion for all Board members, KIPP CO Executive Team, Cristal Torres Lopez, Director of Executive & Board Operations and Dustin R. Sparks, Esq to exit the Executive Session at 11:31 AM.

ADJOURN

Board Chair, Melissa Browne called for a motion to adjourn the meeting, Jamie Engel motioned, Khadija Haynes seconded the motion. The motion was approved unanimously.

The meeting adjourned at 11:31 AM.

Submitted by Director of Executive & Board Operations, Cristal Torres Lopez, on behalf of Chief Executive Officer, Tomi Amos.



Tomi Amos