

Finance Committee

April 28, 2026



KIPP:COLORADO

PUBLIC SCHOOLS

2024 990 Form

(See Attachment)

Fiscal Policies Update



Overview

- This is not a decision making meeting, but rather an overview of potential changes
- In the next Finance Committee changes can be proposed and we will vote to recommend approval to the Board of Directors to adopt the Fiscal Policies
- Key Proposed Changes:
 - Add a section for Organizational Code of Conduct as it relates to Financial responsibilities (see next page for detail)
 - Remove application specific language and replace with application agnostic language (e.g. replace "Bill.com" with "Accounts Payable software")
 - Clean up language and update basic processes/procedures with current practice
 - Update Appendix S Procurement Policy – Budget Managers

Organizational Code of Conduct

Organizational Code of Conduct

This Financial Code of Conduct establishes standards to ensure ethical, lawful, and responsible financial behavior by all employees, officers, contractors, and representatives of the organization. It applies to all financial activities, decisions, records, and use of organizational resources.

1. Core Principles

All financial conduct must be guided by the following principles:

- **Integrity:** Act honestly and ethically in all financial matters
- **Accountability:** Take responsibility for financial decisions and actions
- **Transparency:** Maintain accurate and complete financial records
- **Compliance:** Follow all applicable laws, regulations, and internal policies
- **Stewardship:** Protect and responsibly manage organizational assets

2. Accurate Financial Reporting

Employees must:

- Record all financial transactions accurately, completely, and in a timely manner
- Never falsify, misrepresent, or omit financial information
- Follow approved accounting standards and internal controls
- Cooperate fully with audits, reviews, and financial investigations

3. Use of Organizational Funds and Assets

Employees must:

- Use organizational funds and assets solely for authorized business purposes
- Protect assets from loss, theft, waste, or misuse
- Not use company resources for personal gain without explicit authorization
- Follow procurement and expense reimbursement policies

Q3 Financials

Q3 Income Statement

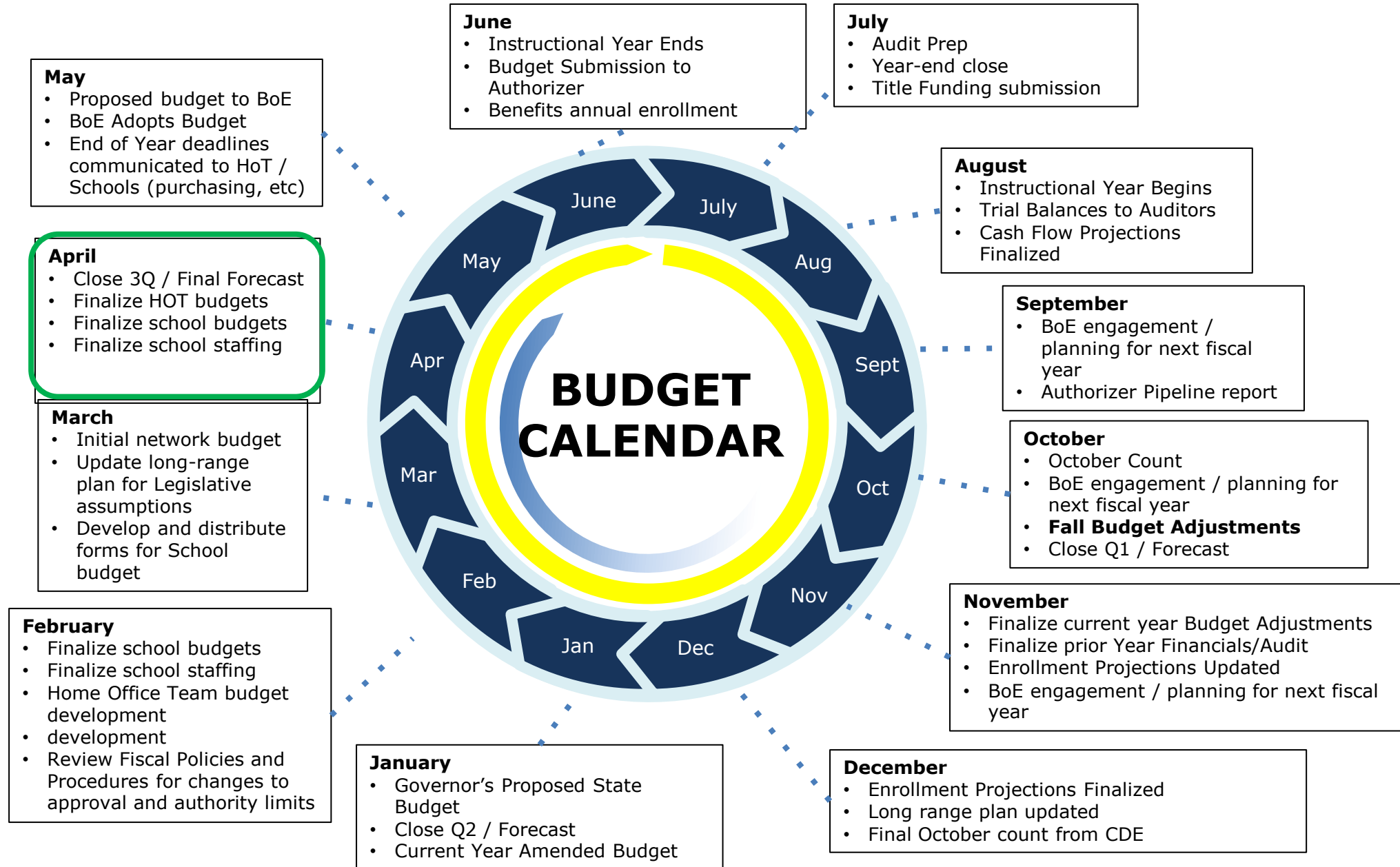
	FY 2024-25 Q3 Actual	FY 2025-26 Q3 Actual	FY 2025-26 Amended Budget	YoY Variance B/(W)	Variance to Budget B/(W)
Revenue					
Interest Income	\$769,914	\$532,572	\$750,000	(\$237,341)	(\$217,428)
Student Fees	\$14,940	\$31,036	\$35,000	\$16,096	(\$3,964)
Grants and Contributions	\$1,346,144	\$1,301,669	\$1,084,000	(\$44,476)	\$217,669
Mill Levy	\$6,831,763	\$7,042,774	\$9,548,072	\$211,011	(\$2,505,298)
Revenue from Other Local Sources	\$166,143	\$208,791	\$429,000	\$42,648	(\$220,209)
State Revenue	\$22,660,851	\$23,568,683	\$31,650,161	\$907,831	(\$8,081,478)
Federal Revenue	\$1,761,256	\$1,146,997	\$1,696,650	(\$614,259)	(\$549,653)
Use of Fund Balance	\$0	\$0	\$2,978,906	\$0	(\$2,978,906)
Total Revenue & Other Sources	\$33,551,011	\$33,832,521	\$48,171,789	\$281,510	(\$14,339,268)

Expense					
Salaries	\$19,925,393	\$20,716,693	\$27,458,892	\$791,300	(\$6,742,199)
Benefits	\$5,698,983	\$5,248,847	\$6,974,220	(\$450,136)	(\$1,725,373)
Purchased Contract Services	\$1,566,753	\$1,784,851	\$2,867,078	\$218,098	(\$1,082,227)
Purchased Property Services	\$569,144	\$636,615	\$713,064	\$67,471	(\$76,449)
Other Purchased Services	\$4,685,784	\$5,494,718	\$7,484,550	\$808,934	(\$1,989,832)
Materials & Supplies	\$1,905,072	\$1,549,607	\$2,134,210	(\$355,465)	(\$584,603)
Land and Improvements	\$40,912	\$7,522	\$31,600	(\$33,390)	(\$24,078)
Equipment	\$45,291	\$29,432	\$294,789	(\$15,859)	(\$265,357)
Dues, Fees & Subscriptions	\$105,353	\$86,153	\$213,386	(\$19,200)	(\$127,233)
Total Expense	\$34,542,685	\$35,554,438	\$48,171,789	\$1,011,753	(\$12,617,351)

FY 2026-27 Proposed Budget

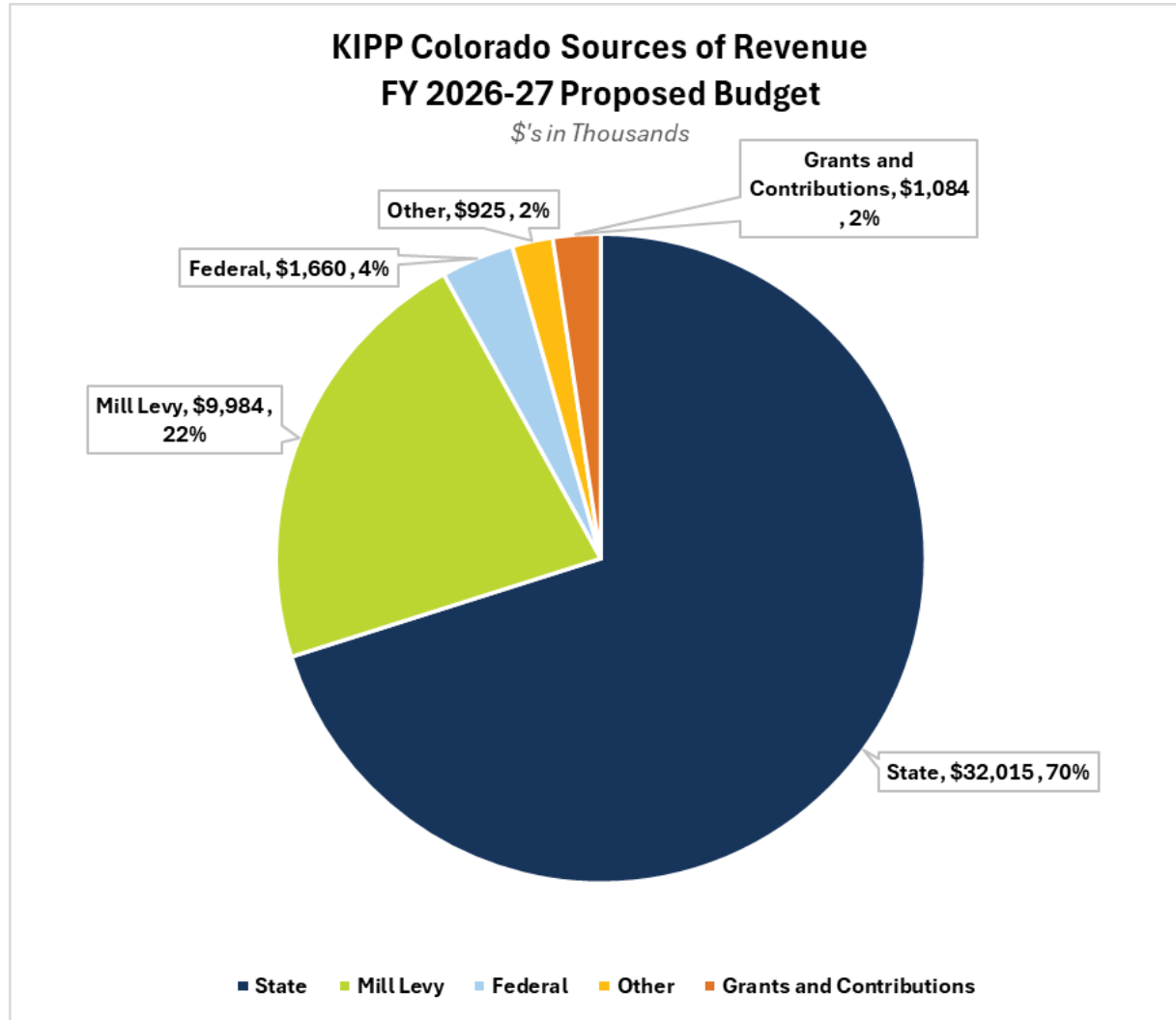


Annual Budget Process



Source of Funds (Revenue)

Sources of Revenue

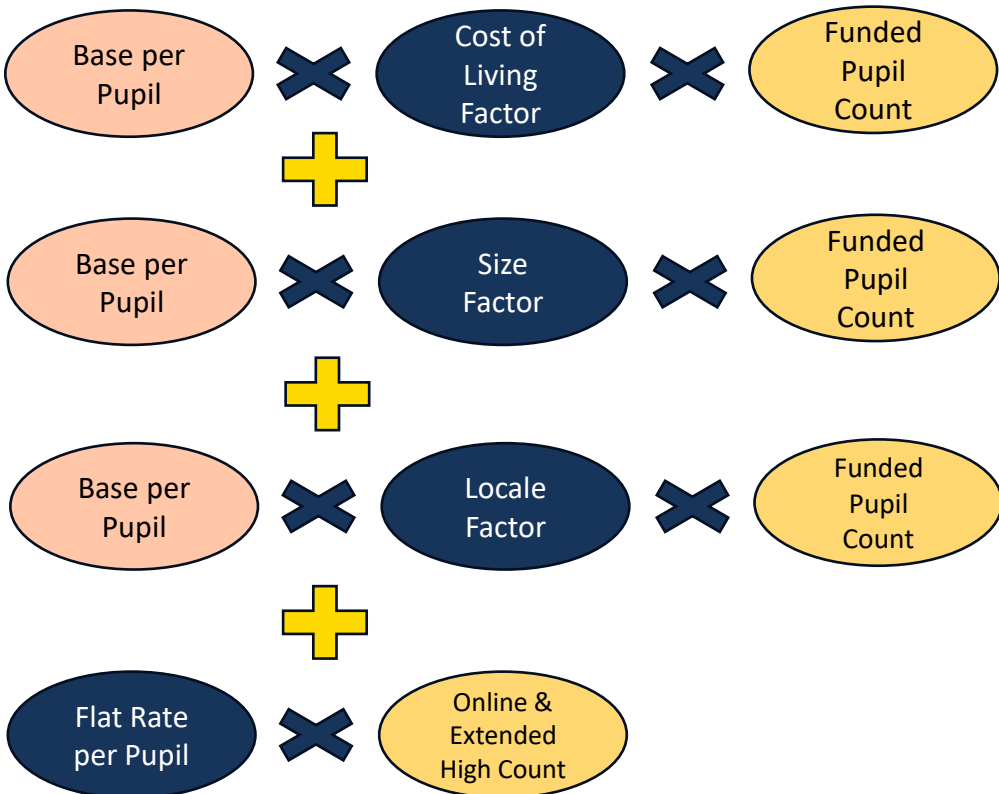
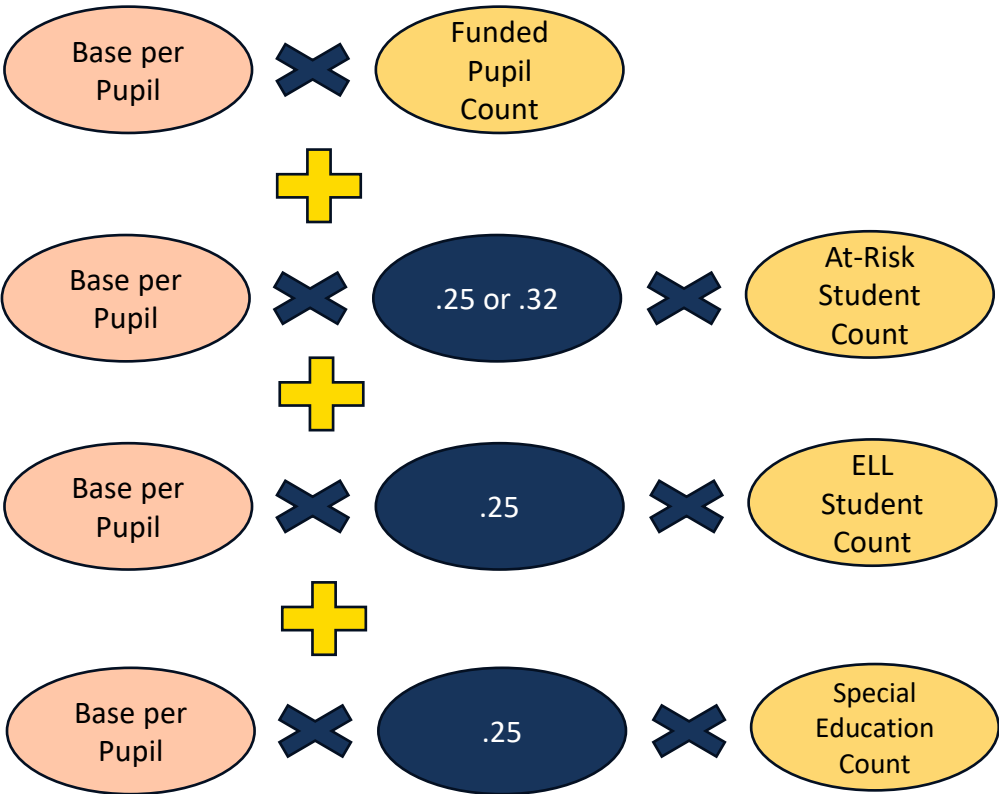


- 96% of Revenue is directly tied to student enrollment
- State Revenue is primarily composed of Per Pupil Revenue (PPR) based on the School Finance Act and State Funding Formula (see next slide)
- PPR represents ~\$29.8M of the \$32M of State Revenue
- Remainder are state formula grants (READ Act, etc) and reimbursements for certain services (AN Centers, 1:1 Paras, etc)

Current Status of State Budget and Charter Funding

- The State Budget (the Long Bill) has passed the Senate, but has yet to pass the House
- Currently, the State budget reflects a 30% phase-in of HB 24-1448
- Largely, K-12 Education funding was not impacted by the \$1.2B budget gap the State was facing to balance the budget as required by the State Constitution
- Charter funding is expected to reflect the formula District's are funded by (HB24-1448), a change from FY 2025-26
- FY 2026-27 Proposed Budget is built based on the Long Bill in it's current form

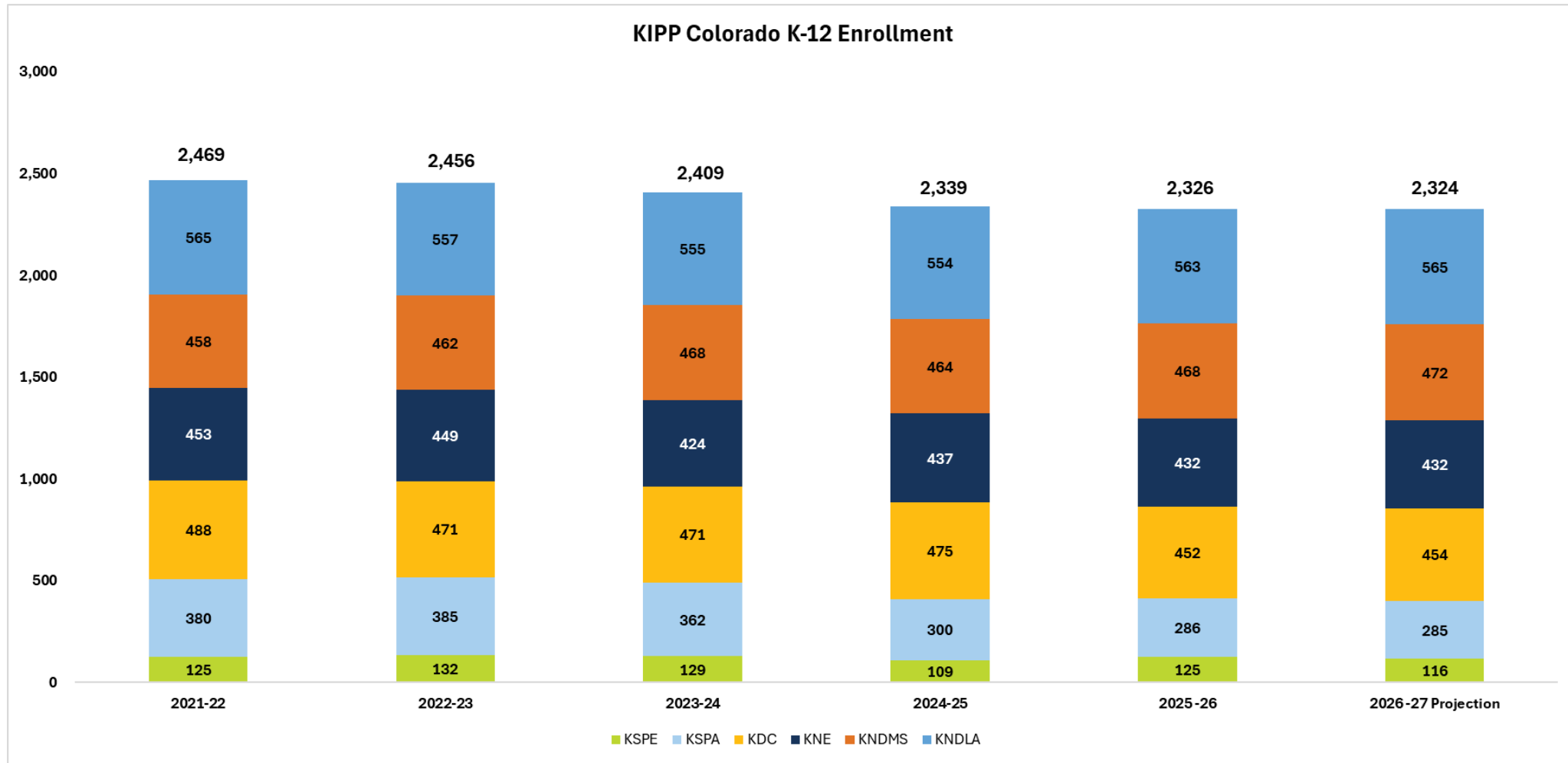
Revised Formula under HB24-1448



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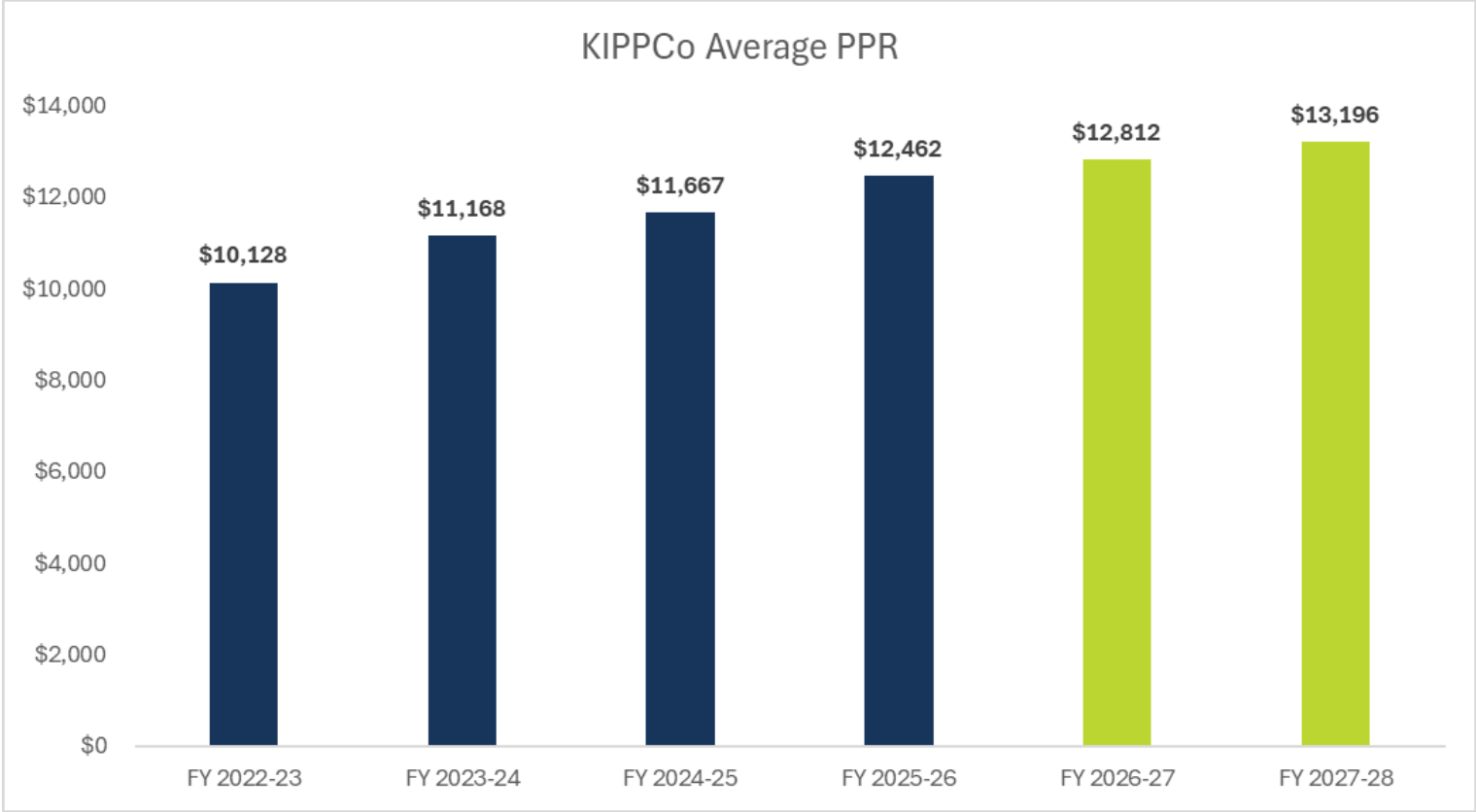
Total Program

KIPP Colorado Enrollment Trend



- KIPP Colorado Enrollment has been steadily decreasing since 2021-22, but is expected to level out in the future

KIPP Colorado PPR



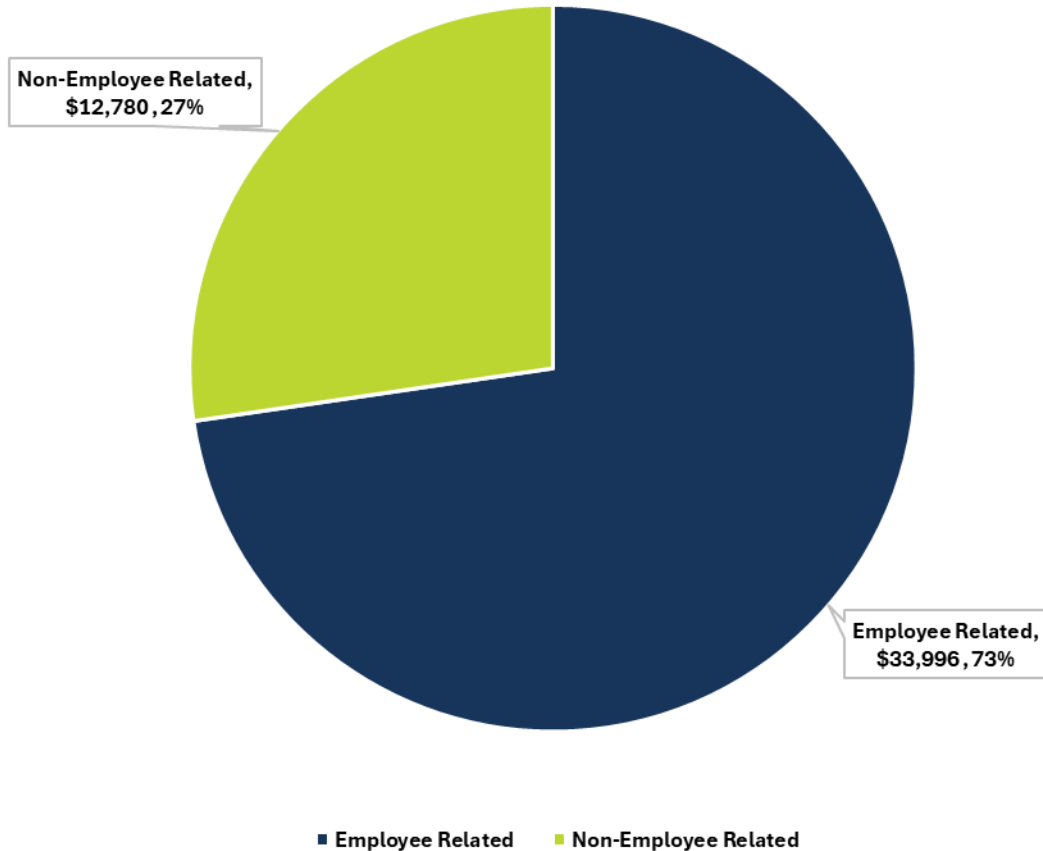
PPR is expected to continue growing as HB24-1448 is continued to be phased in by 15% per year over the 5 years



Use of Funds (Expense)

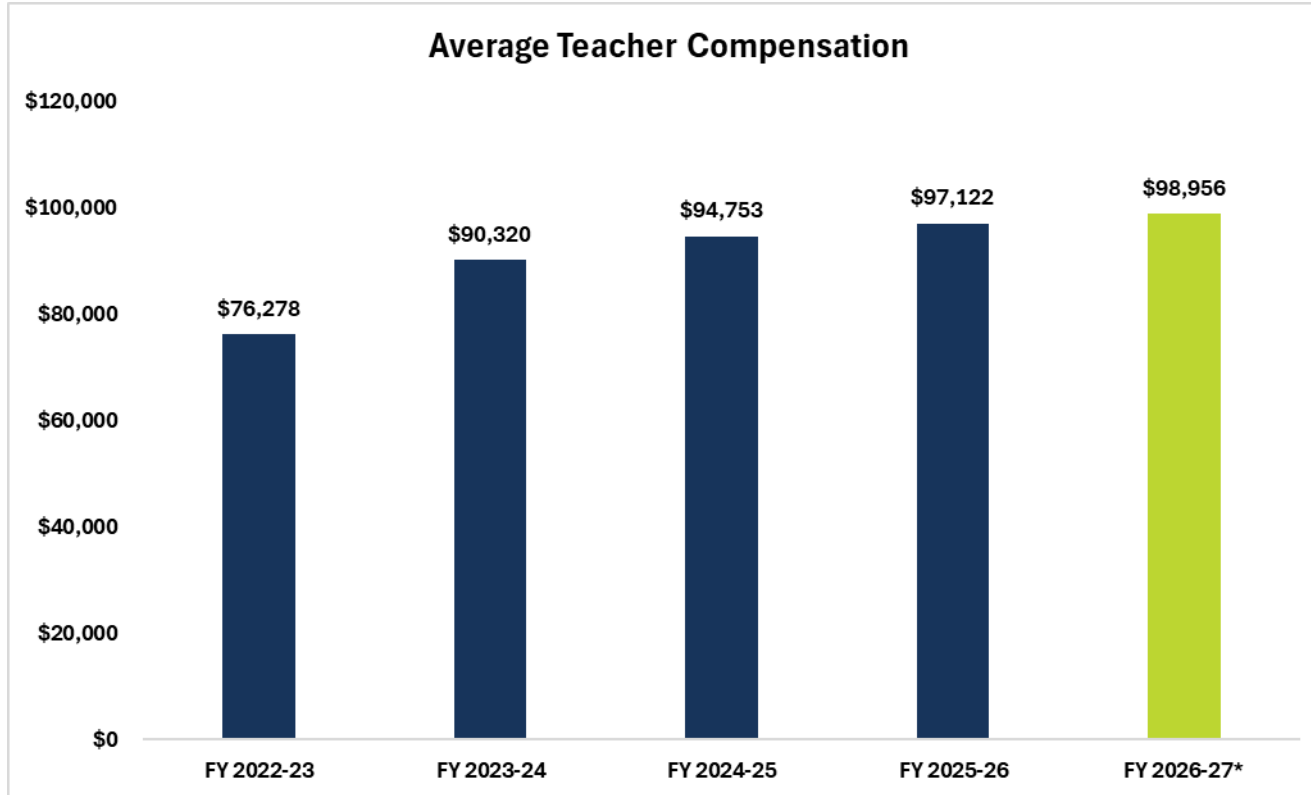
Uses of Funds (Expense)

KIPP Colorado Uses of Funds
FY 2026-27 Proposed Budget
\$'s in Thousands



- Compensation reflects more than 73% of KIPP Colorado's total expense
- More than 89% of total expense is in the form of compensation and required/uncontrollable uses expenses
- Uncontrollable expense are primarily composed of DPS Fees and Liability/Workers Compensation Insurance

Average Teacher Compensation



*Projected

- Since FY 2022-23, KIPP Colorado Average Teacher Compensation is projected to increase almost 30%

Summary Income Statement

	2023-24	2024-25	2025-26	2026-27	\$	%
Revenue	Actual	Actual	Amended Budget	Proposed Budget	Variance H/(L)	Variance H/(L)
Interest Income	\$1,013,259	\$989,371	\$750,000	\$500,000	(\$250,000)	(33.3%)
Student Fees	\$33,607	\$34,757	\$35,000	\$75,000	\$40,000	114.3%
Grants and Contributions	\$556,133	\$1,390,503	\$1,084,000	\$1,084,000	\$0	0.0%
Mill Levy	\$9,171,888	\$9,149,673	\$9,548,072	\$9,983,638	\$435,566	4.6%
Revenue from Other Local Sources	\$536,925	\$609,064	\$429,000	\$350,000	(\$79,000)	(18.4%)
State Revenue	\$29,173,838	\$31,073,969	\$31,650,161	\$32,015,438	\$365,277	1.2%
Federal Revenue	\$5,187,073	\$2,106,062	\$1,696,650	\$1,659,789	(\$36,861)	(2.2%)
Use of Fund Balance	\$0	\$2,369,936	\$2,978,906	\$1,107,413	\$0	0.0%
Total	\$45,672,723	\$47,723,335	\$48,171,789	\$46,775,278	\$474,982	1.0%
Expense						
Salaries	\$25,362,176	\$26,607,313	\$27,458,892	\$26,805,350	(\$653,542)	(2.4%)
Benefits	\$7,107,220	\$8,152,666	\$6,974,220	\$7,190,279	\$216,059	3.1%
Purchased Contract Services	\$2,869,716	\$2,575,733	\$2,867,078	\$1,832,374	(\$1,034,704)	(36.1%)
Purchased Property Services	\$1,235,431	\$841,504	\$713,064	\$353,291	(\$359,773)	(50.5%)
Other Purchased Services	\$6,261,862	\$6,416,777	\$7,484,550	\$7,793,285	\$308,734	4.1%
Materials & Supplies	\$1,892,978	\$2,663,204	\$2,134,210	\$2,314,500	\$180,290	8.4%
Land and Improvements	\$73,045	\$0	\$31,600	\$0	(\$31,600)	(100.0%)
Equipment	\$369,221	\$210,531	\$294,789	\$278,000	(\$16,789)	(5.7%)
Dues and Fees	\$284,811	\$255,607	\$213,386	\$208,200	(\$5,186)	(2.4%)
Total	\$45,456,460	\$47,723,335	\$48,171,789	\$46,775,278	(\$1,396,511)	(2.9%)

School / Department Detail

Schools

Expense	KDC	KNDLA	KNDMS	KNE	KSPA	KSPE	Total Schools
Salaries and Wages	\$4,353,498	\$4,646,399	\$4,217,574	\$4,027,713	\$2,186,405	\$1,628,371	\$21,059,960
Benefits	\$1,167,969	\$1,246,550	\$1,131,503	\$1,080,567	\$586,575	\$436,864	\$5,650,028
Purchased Contract Services	\$136,150	\$138,365	\$87,250	\$215,000	\$142,700	\$97,450	\$816,915
Purchased Property Services	\$19,900	\$24,685	\$11,356	\$20,000	\$10,000	\$500	\$86,441
Other Purchased Services	\$1,267,870	\$1,850,428	\$1,320,736	\$1,212,571	\$782,832	\$333,997	\$6,768,434
Materials and Supplies	\$141,310	\$159,975	\$141,200	\$147,710	\$93,640	\$56,580	\$740,415
Land and Improvements	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Equipment	\$0	\$0	\$2,000	\$0	\$0	\$0	\$2,000
Dues and Fees	\$37,000	\$38,000	\$37,000	\$37,000	\$10,000	\$27,000	\$186,000
Total	\$7,123,697	\$8,104,401	\$6,948,619	\$6,740,561	\$3,812,152	\$2,580,762	\$35,310,192

HOT

Expense	CEO	CFO	COSO	CPO	CSPO	CXO	Total HOT
Salaries and Wages	\$318,530	\$524,603	\$1,149,666	\$1,501,493	\$1,698,421	\$552,677	\$5,745,390
Benefits	\$64,115	\$105,594	\$231,408	\$686,027	\$341,863	\$111,244	\$1,540,251
Purchased Contract Services	\$80,000	\$83,000	\$305,000	\$169,000	\$283,137	\$95,322	\$1,015,459
Purchased Property Services	\$500	\$500	\$249,000	\$600	\$16,000	\$250	\$266,850
Other Purchased Services	\$15,637	\$3,049	\$717,460	\$36,003	\$145,397	\$107,305	\$1,024,851
Materials and Supplies	\$25,500	\$86,750	\$242,276	\$71,228	\$1,076,091	\$72,240	\$1,574,085
Land and Improvements	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Equipment	\$0	\$0	\$276,000	\$0	\$0	\$0	\$276,000
Dues and Fees	\$0	\$0	\$0	\$19,200	\$3,000	\$0	\$22,200
Total	\$504,282	\$803,496	\$3,170,810	\$2,483,551	\$3,563,909	\$939,039	\$11,465,086

5 Year Projection

Revenue	FY 2025-26 Amended Budget	FY 2026-27 Proposed Budget	FY 2027-28	FY 2028-29	FY 2029-30
Interest Income	\$750,000	\$1,224,983	\$475,000	\$475,000	\$475,000
Student Fees	\$35,000	\$75,000	\$75,000	\$75,000	\$75,000
Grants and Contributions	\$1,084,000	\$1,084,000	\$1,084,000	\$1,084,000	\$1,084,000
Mill Levy	\$9,548,072	\$9,548,072	\$9,929,995	\$10,327,195	\$10,740,282
Revenue from Other Local Sources	\$429,000	\$429,000	\$429,000	\$429,000	\$429,000
State Revenue	\$31,650,161	\$31,701,708	\$32,969,777	\$34,288,568	\$35,660,110
Federal Revenue	\$1,696,650	\$1,696,650	\$1,713,617	\$1,730,753	\$1,748,060
Total	\$45,192,883	\$45,759,413	\$46,676,388	\$48,409,515	\$50,211,453

Expense					
Salaries	\$27,458,892	\$26,805,350	\$26,537,297	\$27,598,788	\$28,702,740
Benefits	\$6,974,220	\$7,190,279	\$7,298,133	\$7,517,077	\$7,742,589
Purchased Contract Services	\$13,738,667	\$12,779,650	\$12,907,446	\$13,294,669	\$13,693,509
Total Expense	\$48,171,779	\$46,775,278	\$46,742,875	\$48,410,535	\$50,138,838

Fund Balance					
Total Source / (Use) of Fund Balance	(\$2,978,896)	(\$1,015,865)	(\$66,487)	(\$1,019)	\$72,615
Ending Fund Balance	\$14,158,885	\$13,143,020	\$13,076,533	\$13,075,513	\$13,148,128

Proposed Appropriation

	Proposed Budget
FY 2026-27 Planned Expenses	\$46,775,278
TABOR 3% Reserves	\$1,403,258
MS Scott Reserves*	\$1,000,000
KSPE Facility Move	\$500,000
Total Appropriation	\$49,678,536

*Reserves not Included in FY 2023-24 Expense Above

Total Estimated Year End Fund Balance	\$13,143,020
3% (Expenditures) Tabor Reserves	\$1,403,258
MS Scott Reserves (Restricted)	\$3,300,000
KSPE Facility Reserves (Restricted)	\$500,000
60 Day Operating Reserves (Restricted)	\$7,671,146
Unrestricted Reserves	\$268,616
<i>Unrestricted Reserves as a % of Total</i>	<i>2.0%</i>

THANK YOU



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