

**MINUTES OF THE MEETING OF THE BOARD OF DIRECTORS
OF KIPP COLORADO PUBLIC SCHOOLS
December 12, 2025**

**DATE, PLACE AND
PERSONS PRESENT**

A meeting of the Board of Directors of KIPP Colorado Schools was held on December 12, 2025 in person at Gibson, Dunn & Crutcher | 1900 Lawrence St Suite 3000, Denver, CO 80202 and virtually using Zoom with advance public notice duly provided.

Present Board members were John Partridge, Beth Toth, Jackie Hawkey, Terrence Cummings, Melissa Browne, Jennifer Rocks, Cheryl Precious, Katy Anthes, Khadija Haynes, Russell Ramsey, Steven Talley, Kiara Chavez, and Rebecca Zofnass.

Tomi Amos, Chief Executive Officer; Erik Johnson, Chief Financial Officer; Justin Vigil, Chief Operations and Strategy Officer; Chase Sander, Chief Schools & Program Officer; Taamiti Bankole, Chief External Affairs Officer; Erica Garcia, Chief People Officer; Jenny Fleischman, Director of Development and Cristal Torres Lopez Director of Executive & Board Operations was also present.

There were five members of the public present: Yesica Escalante, FaithBridge; Itzael Garcia, FaithBridge; Vernon Jones Jr., FaithBridge; Dustin R. Sparks, Esq; John Alford, KIPP Foundation

Board Chair Melissa Browne presided at the meeting and called it to order at 8:37am.

QUORUM

Thirteen of the fourteen directors were present. A quorum existed for the purpose of conducting business.

PUBLIC COMMENT

Vernon Jones, FaithBridge CEO, expressed appreciation for KIPP Colorado's work, recognized Tomi and her team, and noted KIPP Colorado students participation in the Faith Bridge Project.

CONSENT AGENDA

Melissa Browne called for a motion to approve consent agenda items. Khadija Haynes motioned, John Partridge seconded the motion. The motion was approved unanimously.

- October Meeting Minutes

**EXTERNAL AFFAIRS
COMMITTEE**

Taamiti Bankole, Chief External Affairs Officer (CXO) KIPP updated the Board on KNE's recent SPF status of Green, highlighted a positive media feature for KSPA about

Attendance & Chronic Absenteeism, and provided an overview of the DPS Board election.

DEVELOPMENT

Jenny Fleischman, Director of Development, led updates on board engagement, giving, funding priorities, and upcoming events.

FINANCE

Steven Talley, Finance Committee Chair and Erik Johnson, Chief Financial Officer (CFO), led the review of the Finance Committee's audit recommendation. The audit was reported as clean.

Steven Talley called for a motion to approve the SY 24-25 Audit. Jackie Hawkey motioned, Katy Anthes seconded the motion. The motion was approved unanimously.

GOVERNING AND NOMINATING COMMITTEE

Katy Anthes, Governing & Nominating Committee Chair, led a discussion on outreach opportunities and potential connections to support KIPP Colorado's work.

EXECUTIVE SESSION: C.R.S. 24-6-402(4)(e)(I)

Board Chair, Melissa Browne, called for a motion to move all Board members, KIPP CO Executive Team, Cristal Torres Lopez, Director of Executive & Board Operations, John Alford, KIPP Foundation, and Dustin R. Sparks, Esq into Executive Session at 9:42 AM.

John Partridge motioned, Russell Ramsey seconded, and the motion was approved unanimously.

Melissa called for a motion for all Board members, KIPP CO Executive Team, Cristal Torres Lopez, Director of Executive & Board Operations, John Alford, KIPP Foundation, and Dustin R. Sparks, Esq to exit the Executive Session at 10:45 PM.

Jackie Hawkey motioned, Terrence Cummings seconded, and the motion was approved unanimously.

TALENT

Tomi Amos, Chief Executive Officer (CEO) updated the Board regarding talent.

ADJOURN

Melissa Browne called for a motion to adjourn the meeting, Beth Toth motioned, Terrence Cummings seconded the motion. The motion was approved unanimously.

The meeting adjourned at 10:48 AM.

Submitted by Director of Executive & Board Operations, Cristal Torres Lopez, on behalf of Chief Executive Officer, Tomi Amos.

Tomi Amos

Tomi Amos