

**MINUTES OF THE MEETING OF THE BOARD OF DIRECTORS
OF KIPP COLORADO PUBLIC SCHOOLS
October 17, 2025**

**DATE, PLACE AND
PERSONS PRESENT**

A meeting of the Board of Directors of KIPP Colorado Schools was held on October 17, 2025 virtually using Zoom with advance public notice duly provided.

Present Board members were Steven Talley, Russell Ramsey, Jennifer Rocks, Terrence Cummings, Khadija Haynes, Patrick Donovan, Katy Anthes, John Partridge, Cheryl Precious, Beth Toth, Melissa Browne, Jackie Hawkey, and Kiara Chavez.

Tomi Amos, Chief Executive Officer; Erik Johnson, Chief Financial Officer; Justin Vigil, Chief Operations and Strategy Officer; Chase Sander, Chief Schools & Program Officer; Taamiti Bankole, Chief External Affairs Officer; Jay Gordon KIPP Northeast Denver Leadership Academy (KNDLA) Principal, and Cristal Torres Lopez Director of Executive & Board Operations was also present.

There was one member of the public present: Mackenzie Khan.

Board Chair Melissa Browne presided at the meeting and called it to order at 8:32am.

QUORUM

Thirteen of the fifteen directors were present. A quorum existed for the purpose of conducting business.

PUBLIC COMMENT

There were no comments from the public presented during the meeting.

CONSENT AGENDA

Melissa Browne called for a motion to approve consent agenda items. Khadija Haynes motioned, Jackie Hawkey seconded the motion. The motion was approved unanimously.

- September Retreat Minutes
- John Partridge Term Renewal

MISSION MOMENT

Jay Gordon, KIPP Northeast Denver Leadership Academy (KNDLA) Principal, shared his mission moment and KNDLA wins.

SCHOOL PERFORMANCE

Chase Sander, Chief Schools & Program Officer (CSPO) provided an update about the beginning of year assessment data and the core strategies moving forward.

FINANCE

Erik Johnson, Chief Financial Officer (CFO), provided a summary of the audit which came back clean. He then shared some financial statement highlights including total revenue and expenses.

**GOVERNING AND
NOMINATING COMMITTEE**

Katy Anthes, Governing & Nominating Committee Chair, framed and launched breakout groups, during which committees finalized their SY 25-26 goals. The Board reconvened to review the Board-wide goals for SY 25-26.


Melissa requested a motion to approve the goals. Katy Anthes moved, Jackie Hawky seconded, and the Board unanimously approved the SY 25-26 Board goals.

ADJOURN

Melissa Browne called for a motion to adjourn the meeting, Russell Ramsey motioned, Patrick Donovan seconded the motion. The motion was approved unanimously.

The meeting adjourned at 10:07 AM.

Submitted by Director of Executive & Board Operations, Cristal Torres Lopez, on behalf of Chief Executive Officer, Tomi Amos.



Tomi Amos