

**MINUTES OF THE MEETING OF THE BOARD OF DIRECTORS  
OF KIPP COLORADO PUBLIC SCHOOLS  
May 30, 2025**

**DATE, PLACE AND  
PERSONS PRESENT**

A meeting of the Board of Directors of KIPP Colorado Schools was held on May 30, 2025 in person at 1390 Lawrence Street, Suite 200, Denver, CO and virtually using Zoom with advance public notice duly provided.

Present Board members were Jackie Hawkey, Beth Toth, Jennifer Rocks, Cheryl Precious, Russ Ramsey, Steve Talley, Katy Anthes, Khadija Haynes, John Partridge, Patrick Donovan, Terrence Cummings, and Rebecca Zofnass.

Tomi Amos, Chief Executive Officer; Justin Vigil, Chief Operations and Strategy Officer; Erik Johnson, Chief Financial Officer; Erica Garcia, Chief People Officer; Taamiti Bankole, Chief External Affairs Officer; Vinny Caricato, Director of KIPP Forward; and Christina Lambacher, Director of Special Projects, were also present.

There was one member of the public present at this meeting.

Board Vice Chair, Beth Toth, presided at the meeting and called it to order at 8:31 AM.

**QUORUM**

Twelve of the fourteen directors were present. A quorum existed for the purpose of conducting business.

**PUBLIC COMMENT**

There were no comments from the public presented during the meeting.

**CONSENT AGENDA**

Beth Toth called for a motion to approve consent agenda items. Jackie Hawkey motioned, Cheryl Precious seconded the motion. The motion was approved unanimously.

- April Meeting Minutes
- Approval of Steven Talley's board term renewal
- Approval of Terrence Cumming's board term renewal

**CEO UPDATE**

Tomi Amos, Chief Executive Officer, began by providing a quick update that is directly related to the finance update.

Erica Garcia, Chief People Officer, provided an overview of the process of hiring our Chief Schools & Program Officer.

**FINANCE**

Erik Johnson, Chief Financial Officer, presented the FY24-25 supplemental budget and shared that KIPP CO is currently on track with the expense structure.

Tomi then shared some context for where KIPP CO is as an organization as it relates to a strategic decision to make investments towards building capacity. She then provided an update on the key investments being made that will be reflected in the next fiscal year's budget.

Erik moved on to present the proposed budget for SY25-26. He went over the summary income statement, school / department details, the 5-year projection, fund balance summary, and the proposed appropriation.

Erik requested a vote to approve the supplemental budget and the SY25-26 Budget to include the appropriation. Jackie Hawkey motioned to approve, Russ Ramsey seconded, and the vote was approved unanimously.

**EXTERNAL AFFAIRS**

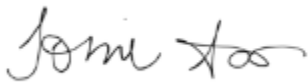
Taamiti Bankole, Chief External Affairs Officer, will provide the local and national updates to the board in a follow up email.

**ADJOURN**

Beth Toth called for a motion to adjourn the meeting; Jennifer Rocks motioned, Jackie Hawkey seconded the motion. The motion was approved unanimously.

The meeting adjourned at 10:30 AM.

Submitted by Director of Special Projects, Christina Lambacher, on behalf of Chief Executive Officer, Tomi Amos.



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Tomi Amos