

**MINUTES OF THE MEETING OF THE BOARD OF DIRECTORS
OF KIPP COLORADO PUBLIC SCHOOLS
February 28, 2025**

**DATE, PLACE AND
PERSONS PRESENT**

A meeting of the Board of Directors of KIPP Colorado Schools was held on February 28, 2025 in person at The Gates Family Foundation (1390 Lawrence St. Suite 400, Denver) and virtually using Zoom with advance public notice duly provided.

Present Board members were Melissa Browne, Pat Donovan, Khadija Haynes, Steven Talley, Beth Toth, Luis Colon, Jennifer Rocks, Julissa Soto, Terrence Cummings, John Partridge, Katy Anthes, Rebecca Zofnass, Cheryl Precious, and Floyd Cobb.

Tomi Amos, Chief Executive Officer; Justin Vigil, Chief Operations and Strategy Officer; Leah Peters, Chief Academic Officer; Erica Garcia, Chief People Officer; Taamiti Bankole, Chief External Affairs Officer; Jenny Fleischman, Director of Development; and Christina Lambacher, Director of Special Projects, were also present.

There was one member of the public present: Russell Ramsey.

Board Chair Melissa Browne presided at the meeting and called it to order at 8:33am.

QUORUM

Fourteen of the fifteen directors were present. A quorum existed for the purpose of conducting business.

PUBLIC COMMENT

There were no comments from the public presented during the meeting.

CONSENT AGENDA

Melissa Browne called for a motion to approve consent agenda items. Katy Anthes motioned, Cheryl Precious seconded the motion. The motion was approved unanimously.

- December Meeting Minutes
- Approval of Floyd Cobb to join as a new Director

EXECUTIVE SESSION:
*§24-6-402(4)(b), C.R.S. -
Legal advice/consultation with
attorney*

Melissa called for a motion to move all board members, KIPP CO Executive Team staff, Christina, and Russell to enter into Executive Session at 8:45 AM.

Katy Anthes motioned, Beth Toth seconded, and the motion was approved unanimously.

Melissa called for a motion for all board members, KIPP Colorado Executive Team staff, Christina, and Russell to exit the Executive Session at 10:20 AM.

Beth Toth motioned, Luis Colon seconded, and the motion was approved unanimously.

SCHOOL PERFORMANCE

Tomi Amos, CEO, shared some staffing updates.

Tomi then moved to share an update on the One KIPP Anchor Metrics. She then moved forward to review KIPP Colorado's "Big 3" of Growth, Attendance, and Sustainably Staffed and the progress to goals for those metrics.

Leah Peters, CAO, shared the current progress of our literacy goals based on benchmark and universal screener data. She highlighted that high schools are currently exceeding the metrics in literacy for this school year.

She then shared the steps that have currently been taken reactively and proactively to address the academic performance.

Tomi then shared the shifts that will be implemented during the 25-26 school year.

EXTERNAL AFFAIRS

Taamiti Bankole, CXO, recapped what was shared in pre-work and invited folks to connect with him offline if they had any additional discussion points to engage in.

Taamiti then shared an update about our new regional event: Summit to Success.

Jenny Fleischman, Director of Development, shared more about the development working group and what the development focus of the event will be.

**GOVERNING AND
NOMINATING**

Katy Anthes, Chair of the Governing and Nominating committee, reported on the most recent committee updates

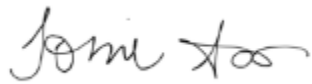
Katy then reviewed the newest addition to recurring board meeting items: Voices of the Community. She shared that we are going to tighten the process.

ADJOURN

Melissa Browne called for a motion to adjourn the meeting; Beth Toth motioned, Katy Anthes seconded the motion. The motion was approved unanimously.

The meeting adjourned at 11:31 AM.

Submitted by Director of Special Projects, Christina Lambacher, on behalf of Chief Executive Officer, Tomi Amos.

A handwritten signature in cursive script, appearing to read "Tomi Amos", written in dark ink.

Tomi Amos