MINUTES OF THE MEETING OF THE BOARD OF DIRECTORS OF KIPP COLORADO PUBLIC SCHOOLS

October 18, 2024

DATE, PLACE AND PERSONS PRESENT

A meeting of the Board of Directors of KIPP Colorado Schools was held on October 18, 2024 in person at KIPP Collegiate Denver High School (451 S. Tejon St., Denver) and virtually using Zoom with advance public notice duly provided.

Present Board members were Terrence Cummings, John Partridge, Jennifer Rocks, Beth Toth, Patrick Donovan, Cheryl Precious, Steven Talley, Luis Colon, Melissa Browne, and Jackie Hawkey.

Tomi Amos, Chief Executive Officer; Erik Johnson, Chief Financial Officer; Justin Vigil, Chief Operations and Strategy Officer; Leah Peters, Chief Academic Officer; Jenny Fleischman, Director of Development; Josh Clark, 6th Grade Teacher; and Christina Lambacher, Director of Special Projects, were also present.

There were two members of the public present: Susan Bross and Karley Ford.

Board Chair Melissa Browne presided at the meeting and called it to order at 8:32am.

QUORUM

Ten of the fourteen directors were present. A quorum existed for the purpose of conducting business.

PUBLIC COMMENT

There were no comments from the public presented during the meeting.

CONSENT AGENDA

Melissa Browne called for a motion to approve consent agenda items. Patrick Donovan motioned, Beth Toth seconded the motion. The motion was approved unanimously.

September Retreat Minutes

MISSION MOMENT

Josh Clark, KNDMS 6th Grade ELA Teacher, shared his mission moment and his passion for teaching.

GOVERNING AND

Justin Vigil, COSO, led the board in review of the goals that

NOMINATING

were reviewed and established based on conversations at the previous month's board retreat and the Governing and Nominating committee meeting.

Melissa requested a motion to approve the SY24-25 Board goals. Jackie Hawkey motions to approve and Cheryl Precious seconds. The board approved the goals unanimously.

Justin then moved the board into an informative discussion on the scorecard goals and what the board can expect going forward.

SCHOOL PERFORMANCE

Leah Peters, CAO, provided an update about the beginning of year assessment data and the core strategies for moving this data forward.

She then led a discussion on action planning and KIPP CO's plan to address the gaps in learning.

FINANCE

Erik Johnson, CFO, provided a summary of the audit which came back clean and approved by DPS. He then shared some financial statement highlights including total revenue and expenses.

Melissa requested a motion to approve the audit. Jackie Hawkey motioned to approve. Patrick Donovan seconded the motion. The audit was approved unanimously.

DEVELOPMENT

Erik then provided an enrollment update.

Jenny Fleischman, Director of Development, and Susan

Bross, Philanthropy Expert, led a discussion on the impact of
donors, the shift to friendraising, how to be an actionable

friendraiser, and the action plan going forward.

ADJOURN

Melissa Browne called for a motion to adjourn the meeting, Beth Toth motioned, Steven Talley seconded the motion.

The motion was approved unanimously.

The meeting adjourned at 3:40 PM.

Submitted by Director of Special Projects, Christina Lambacher, on behalf of Chief Executive Officer, Tomi Amos.

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