

**MINUTES OF THE RETREAT OF THE BOARD OF DIRECTORS
OF KIPP COLORADO PUBLIC SCHOOLS
September 18-19, 2024**

**DATE, PLACE AND
PERSONS PRESENT**

A retreat of the Board of Directors of KIPP Colorado Schools was held on September 18th and 19th, 2024 in person at 1390 Lawrence Street, Suite 400, Denver, CO 80204 and virtually using Zoom with advance public notice duly provided.

Present Board members were Katy Anthes, John Partridge, Jennifer Rocks, Cheryl Precious, Melissa Browne, Julissa Soto, Patrick Donovan, Beth Toth, Steven Talley, and Jackie Hawkey.

Tomi Amos, Chief Executive Officer; Taamiti Bankole, Chief External Affairs Officer; Erik Johnson, Chief Financial Officer; Justin Vigil, Chief Operations and Strategy Officer; Erica Garcia, Chief People Officer; Vincent Caricato, Director of KIPP Forward; and Christina Lambacher, Director of Special Projects, were also present.

There were no members of the public present.

Board Chair Melissa Browne presided at the meeting and called it to order at 8:51am.

QUORUM

Nine of the fourteen directors were present. A quorum existed for the purpose of conducting business.

PUBLIC COMMENT

There were no comments from the public presented during the meeting.

CONSENT AGENDA

Melissa Browne called for a motion to approve consent agenda items. Patrick Donovan motioned, Jackie Hawkey seconded the motion. The motion was approved unanimously.

- May Meeting Minutes
- Board Officers and Leaders

**MANAGEMENT: BOARD
PARTNERSHIP**

Brooke Brown, PhD, kicked us off with a round of introductions and shared an overview of how we would spend our time together today.

Melissa Browne, Board Chair, shared a refresher on the shared commitments of the board and to ground the board on the expectations of the board, commitments, and responsibilities of being a member of the KIPP CO board.

Brooke moved us into reviewing and learning more about the 3 Key Fiduciary Responsibilities and facilitated a discussion.

Brook began a discussion around the individual roles and responsibilities of a board member and the responsibilities of the board as a whole.

ONE KIPP

Joana Belcher, Regional Superintendent, KIPP Foundation, kicked off by sharing a little more information about the KIPP Network across the nation and some important updates such as hosting the KIPP School Summit for the first time since COVID.

Joana shared more about the aligned measure that One KIPP outlines for all KIPP networks across the nation.

ECOSYSTEM CONTEXT

Taamiti Bankole, Chief External Affairs Officer, led a discussion on the education ecosystem locally and nationally.

Katy Anthes, board member, guided the group in a discussion about educational context across the state.

Patrick Donovan provided a walkthrough of the Denver Ed Explorer platform.

This segued into a conversation that Taamiti led about the fundraising landscape in Denver.

END OF YEAR ACADEMIC PROGRESS AND 24-25 ACADEMIC STRATEGY

Tomi Amos, Chief Executive Officer, began by regrounding the board members in KIPP CO's wildly important goals and setting the expectations for how to review the metrics on the Strategic Plan Scorecard. She then explained the details of the academic assessments in Colorado.

BOARD GOALS

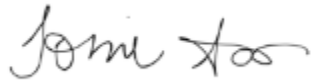
Christina Lambacher, Director of Special Projects, led the board in a review of the previous year's board goals and the progress to meeting those goals that the board achieved.

ADJOURN

Melissa Browne called for a motion to adjourn the meeting, Beth Toth motioned, Steven Talley seconded the motion. The motion was approved unanimously.

The meeting adjourned at 3:40 PM.

Submitted by Director of Special Projects, Christina Lambacher, on behalf of Chief Executive Officer, Tomi Amos.

A handwritten signature in cursive script, appearing to read "Tomi Amos".

Tomi Amos