## **APPENDIX B - Requested District Policy Waivers**

The Network has requested and obtained Denver Public Schools Board of Education waivers of the following sections of the Denver Public Schools Policies and Procedures for Public Schools for each of its schools. Replacement policies are available for request by contacting the Network.

### **Automatic District Policy Waivers**

The following DPS policies do not apply to charter schools and are therefore automatic:

#### A Policies: Foundations and Basic Commitments

| Α                       | Policy Framework for Accelerating Gains in Academic Achievement for All Students   |
|-------------------------|--|
| AC                      | Nondiscrimination and Equal Opportunity (although the charter school's policy is requested through Governance submission process)  |
|                         | Procedures for the Investigation of Public Complaints of Discrimination or Harassment (although the charter school's policy is requested through Governance submission process)  |
| AC-R1<br>AC-R2<br>AC-R3 | Procedures for Public Requests for Reasonable Accommodations and Procedures for the Investigation of Public Complaints Regarding the Provision of Requested Accommodations (although the charter school's policy is requested through Governance submission process) |
|                         | Procedures for Investigating Title IX Complaints of Sex-Based Discrimination/Harassment  |
| ACE                     | Equitable and Inclusive Contracting Policy   |
| AD                      | Educational Philosophy/School District Mission   |
| ADE                     | Innovation in Education  |

#### B Policies: School Board Governance and Operations

| BBA    | School Board Powers and Responsibilities   |
|--------|--|
| ВС     | Board Member Conduct   |
|        | Board Member Conflict of Interest (although the charter school's policy is requested through |
| BCB    | Governance submission process)   |
| BDB    | Board Officers   |
| BDF    | Advisory Committees/Councils   |
| BDF-R1 | Career and Tech Ed Council   |
| BDF-R2 | Preschool Program Council  |
| BDF-R3 | Drug-Free Schools Advisory Council   |
| BDFA   | District Personnel Performance Evaluation Council  |
| BDFA-R | Procedures for District Personnel Performance Evaluation Council                             |
| BDFB   | Finance and Audit Committee  |
| BDFB-E | Exhibit - Finance and Audit Committee Charter  |
| BDFG   |  |
| BDFG-  | District Accountability Committee  |
| R      | Procedures for District Accountability Committee   |

| BE     | School Board Meetings  |
|--------|--|
| BG     | School Board Policy Adoption Process                                 |
| BID/BI |  |
| E      | Board Fiscal Policy/Board Member Compensation and Expenses/Liability |

## C Policies: General School Administration

| CBA/CBC | Powers and Responsibilities of Superintendent |
|---------|---|
| CBI     | Evaluation of Superintendent                  |

## D Policies: Fiscal Management

| DEA  | Mill Levy Distribution                |
|------|---------------------------------------|
| DFA  | Investment and Cash Management Policy |
| DFB  | Debt Policy                           |
| DFC  | Derivatives Policy                    |
| DH   | Bonded Employees and Officers         |
| DIA  | Online Schools and Online Programs    |
| DIE  | Audits/Financial Monitoring           |
| DJGA | Sales Calls and Demonstrations        |

## E Policies: Support Services

| EEAFB   | Use of School Vehicles by Community Groups                |  |
|---------|---|--|
| EEAFB-R | Regulations of Use of School Vehicles by Community Groups |  |

# F Policies: Facilities Development

| FB | Historical Designation of Facilities                                |
|----|---|
| FF | Naming of Facilities (unless in District facility, then unwaivable) |

### G Policies: Personnel

| G       | DPS Employee Handbook  |
|---------|--|
| GBA     | Equal Employment Opportunity and Nondiscrimination   |
|         | Procedures for the Investigation of Employee Complaints of Discrimination or Harassment    |
|         | Procedures for Employee Requests for Reasonable Accommodations and Procedures for the      |
| GBA-R1  | Investigation of Employee Complaints Regarding the Provision of Requested Modifications or |
| GBA-R2  | Accommodations   |
| GBEA    | Conflicts of Interest  |
| GBEBA   | Staff Dress Code   |
| GBEBA-R | Regulation for the Enforcement of the Staff Dress Code                                     |
| GBEBC   | Gifts to and Solicitations by Staff  |
| GBEC    | Drug, Alcohol and Tobacco-Free Workplace (Use by Staff Members)                            |
| GBEC-R  | Regulation for the Enforcement of the Drug, Alcohol and Tobacco-free Workplace Policy      |

|                | Dismissal of full-time Classified Employees, Specialized Service Providers, and Teachers in Schools with a Waiver of Statutory Dismissal Procedures                                     |
|----------------|---|
| GDQD<br>GDQD-R | Regulation regarding Procedures for Dismissal of full-time Classified Employees, Specialized Service Providers, and Teachers in Schools with a Waiver of Statutory Dismissal Procedures |
| GBGB           | Personal Safety and Security  |
| GCF/GDF        | Staff Recruiting/Hiring   |

Note: G policies are Type I because charter employees are not district employees. Charters are encouraged to have these replacement employment policies, but it is not required for the District to review.

### **H Policies: Negotiations**

| HH IMETION OF DETERMINING STATE NEGOTIATING OF GANIZATIONS | НН | Method of Determining Staff Negotiating Organizations |
|--|----|---|
|--|----|---|

#### J Policies: Students

| JFABB<br>JFABB-R | Admission of Foreign Exchange Students Regulation for Admission of Foreign Exchange Students  |
|------------------|---|
| JIBA             | Student Government  |
| JIBA-R           | Student Government (Student Board of Education)   |
| JICC<br>JICC-R   | Student Conduct on Buses (unless using DPS transportation, then unwaivable) Regulation for Student Conduct on School Buses (unless using DPS transportation, then unwaivable) |
| JJIB             | Interscholastic Sports (unless participating in the Denver Public High Schools Athletic League, then unwaivable)  |

## K Policies: School – Community Relations

| KCD   | Public Gifts Donations to Schools  |
|-------|--|
| KCD-R | Regulation regarding Public Gifts/Donations and Grants                                     |
| KE    | Public Concerns and Complaints   |
|       | Community Use of School Facilities (unless in District facility, then unwaivable)          |
| KF    | Regulation regarding Community Use of School Facilities (unless in District facility, then |
| KF-R  | unwaivable)  |
| KHBA  | Sponsorship Programs   |

# Non-automatic District Policy Waivers

The Network hereby requests waivers of the following additional District Policies for each of its schools.

## TYPE II DPS POLICY WAIVERS

| A Policies | Foundations | and Rasic | Commitments    |
|------------|-------------|-----------|----------------|
| A PUILLES. | rounuations | anu basic | Communitiments |

|--|

## B Policies: School Board Governance and Operations

| $\boxtimes$ | BDF-R4 | Collaborative School Committees |
|-------------|--------|---------------------------------|
|-------------|--------|---------------------------------|

## D Policies: Fiscal Management

| $\boxtimes$ | DJ    | Purchasing   |
|-------------|-------|--|
| $\boxtimes$ | DJA   | Purchasing Authority                                     |
|             | DJA-R | Regulations for Purchasing Authority                     |
| $\boxtimes$ | DJB   | Purchasing Procedures                                    |
|             | DJD   | Cooperative Purchasing                                   |
| $\boxtimes$ | DJE   | Bidding Procedures                                       |
| $\boxtimes$ | DJG   | Vendor Relations   |
| $\boxtimes$ | DK    | Stewardship of Funds                                     |
| $\boxtimes$ | DK-R  | Propriety of Expenses Procedures                         |
| $\boxtimes$ | DK-R1 | Travel Expenses  |
|             | DK-R2 | Food Purchases Procedure - Non-Student Meal Related      |
|             | DK-R3 | District Cell Phone Procedures                           |
|             | DK-R4 | Payroll/Deductions/Direct Deposit/Expense Reimbursements |
|             | DK-R5 | Gift Card Purchasing Procedures                          |

### E Policies: Support Services

| = 1 01101001 04 pp 0 1 0 0 0 1 1 0 0 0 |          |  |  |  |
|--|----------|--|--|--|
| $\boxtimes$                            | EEA      | Student Transportation   |  |  |
| $\boxtimes$                            | EEA-R1   | Regulation for Transportation of Students in School Buses                            |  |  |
|  | EEA-R2   | Student Transportation in Private Vehicles   |  |  |
|  | EFEA     | Nutritious Food Choices  |  |  |
| $\boxtimes$                            | EGAEA    | Electronic Mail and Internet Policy (when on DPS systems, not waivable)              |  |  |
| $\boxtimes$                            |          | Regulations of Use of Electronic Mail and Internet Systems (when on DPS systems, not |  |  |
|  | EGAEA-R1 | waivable)  |  |  |
|  | EGAEA-R2 | Regulation of Social Media Use (when on DPS systems, not waivable)                   |  |  |
| $\boxtimes$                            | EHB      | Records Retention  |  |  |

#### F Policies: Facilities Development

|  |       | •   |
|--|-------|---|
|  | FFA   | Commemorative Activities and Memorials            |
|  | FFA-R | Commemorative Activities and Memorials Regulation |

# I Policies: Instructional Program

|             | IHAM   | Health and Family Life/Sex Education                                 |
|-------------|--------|--|
|             | IHBK   | Preparation for Postsecondary and Workforce Success                  |
|             | IHBK-R | Regulations for Preparation for Postsecondary and Workforce Success  |
| $\boxtimes$ | IKA    | Grading/Assessment Systems   |
|             | IKA-R  | Regulation for Grading/Assessment Systems                            |
| $\boxtimes$ | IKE    | Promotion, Retention and Acceleration of Students                    |
|             | IKE-R  | Procedure for the Promotion, Retention, and Acceleration of Students |
|             | ILBC   | Early Literacy and Reading Comprehension                             |
|             | ILBC-R | Procedures to Implement the Colorado READ Act                        |
|             | IMDB   | Flag Displays  |

## J Policies: Students

|             | JICA      | Student Dress Code   |
|-------------|-----------|--|
|             | JICDE     | Bullying Prevention and Education  |
|             | JICEA     | School-Related Student Publications  |
|             | JICEA-R   | Regulation regarding School-Related Student Publications                                     |
|             | JICEC     | Student Distribution of Noncurricular Materials  |
|             | JICEC-R   | Regulation for Student Distribution of Noncurricular Materials                               |
| $\boxtimes$ |           | Student Travel and Field Trips (if not waived, "superintendent" approval will be replaced by |
|             |           | "charter school leader" approval)  |
|             | JJH       |  |
|             | JJH-R     | Regulation regarding Student Travel and Field Trips  |
|             | JLC       | Student Health Services and Records  |
|             | JLCD      | Administering Medications to Students (if using DPS nursing, this policy is unwaivable)      |
|             | JLCD-R    | Administering Medications to Students Regulation   |
|             | JLCDA     | Students with Food Allergies   |
|             |           | Parents, students can review material administered to students, can deny submission of       |
|             |           | that material when asking for protected information, school personnel cannot recommend       |
|             |           | psychotropic drugs   |
|             | JLDAC     |  |
|             | JLDAC-E   | District must provide annual notice of these rights  |
|             | JRA/JRC   | Student Records/Release of Information on Students   |
|             | JRA/JRC-R | Regulation Regarding Student Records and Release of Student Information                      |

# K Policies: Instructional Program

| $\boxtimes$ | KB    | Family Engagement (Including Title I Family Engagement)                |
|-------------|-------|--|
|             | KB-R  | Regulation for Family Engagement (Including Title 1 Family Engagement) |
| $\boxtimes$ | KDB   | Public's Right to Know - Freedom of Information                        |
|             | KDB-R | Regulation regarding Public's Right to Know - Freedom of Information   |
|             | KFA   | Public Conduct on School Property                                      |
|             | KFA-R | Regulation regarding Public Conduct on School Property                 |
|             | КНВ   | Advertising in Schools   |
|             | KI    | Visitors to Schools  |

By signing the charter contract, the Network affirms that it has replacement policies that comply with the intent of the policy for each of the non-automatic waivers sought above that are legally required.

# **Type III DPS Charter Waivers**

The Network seeks the following non-automatic waivers and has attached the replacement policy for DPS review:

|             | ADC            | Tobacco and Marijuana-Free Schools   |
|-------------|----------------|--|
|             | ADD            | Safe Schools   |
|             | EBBA<br>EBBA-R | Prevention of Disease/Infection Transmission   |
| $\boxtimes$ | IKF            | IKF - Requirements for Graduating class of 2021 and beyond                             |
|             | IKF-R          | Graduation Requirements for Class of 2021 and Beyond - Supporting Details              |
|             |                | Equal Educational Opportunity and nondiscrimination                                    |
|             | JB             | Regulation for Implementing Section 504 of the Rehabilitation Act of 1973 ("Section    |
|             | JB-R1          | 504") and Section 504 Grievance Procedures   |
|             | JICH           | Drug and Alcohol Use by Students   |
|             | JICH-R         | Regulations for Drug and Alcohol Use by Students                                       |
|             | JIH            | Student Interviews, Interrogations, Searches and Arrests                               |
|             |                | Student Discipline (Note: Provisions related to expulsion cannot be waived)            |
|             |                |  |
|             | JK             | Student Conduct and Discipline Procedures (Note: Provisions related to expulsion       |
|             | JK-R           | cannot be waived)  |
|             | JKA            | Restraint of Students  |
|             | JKA-R          | Restraint of Students Regulation   |
|             | JLCC           | Procedures to Prevent Infectious Disease in Students                                   |
|             | JLCDB          | Administration of Medical Marijuana to Qualified Students                              |
|             | JLCDB-E        | Written Plan: Administration of Medical Marijuana to Qualified Students                |
|             | JLF            | Child Abuse and Reporting  |
|             | JLF-R          | Reporting Child Abuse and Child Protection   |
|             | JLI            | Student Safety   |
|             |                | Student Fees, Fines and Charges (If not waived, "area superintendent approval" will be |
|             | JQ             | read as "charter school leader approval")  |
|             | JRCB           | Privacy and Protection of Confidential Student Information                             |
|             | JRCB-R         | Privacy and Protection of Confidential Student Information Regulation                  |

By signing the charter contract, the Network affirms that it has submitted replacement policies for any of the above waived policies to the Portfolio Management Team.