

**MINUTES OF THE MEETING OF THE BOARD OF DIRECTORS
OF
KIPP COLORADO SCHOOLS**

February 9, 2021

**DATE, PLACE AND
PERSONS PRESENT**

A meeting of the Board of Directors of KIPP Colorado Schools was held on February 9, 2021 via Zoom virtual meetings with advance public notice duly provided. Present were Board members Pat Donovan, Beth Toth, Steven Talley, Drew Tyrie, Jackie Hawkey, Joanna Hootnick, Khadija Haynes, Todd Ezrine, Ken Joel, Melissa Browne and Elena Mendoza.

Chief Executive Officer Tomi Amos, Special Projects Manager Annabel Arroyo, Director of Finance Geoff Brovich, KIPP Foundation Senior Relationship Manager Nick Carson, Chief Operating Officer Anjali Featherstone, Director of Data & Analytics Raja Ridgway, Head of Schools Stacey Park, Managing Director of Teaching & Learning Emily Yates and Interim Director of Development Jenny Fleischman were also present.

Board Chair Jackie Hawkey presided at the meeting and called it to order at 8:37 AM.

QUORUM

11 of the 11 directors were present. A quorum existed for the purpose of conducting business.

CONSENT AGENDA

- Jackie called for a motion to approve the four consent agenda items. Drew approved the motion and Ken seconded. The motion was approved unanimously.
 - Board Meeting Minutes 12.8.20
 - Revised Bylaws
 - Board Application for Elena Mendoza
 - Fiscal Policies

**SCHOOL PERFORMANCE
COMMITTEE**

- Data from the semiannual TNTP survey was shared with the Board.
- Retention has been high this year overall for both staff and teachers, with some schools retaining all staff of color.
- KIPP Colorado has improved its compensation packages in the last couple of years to support teacher and staff retention.
- TNTP survey provided insight as to the top three reasons staff depart from KIPP Colorado.

DEVELOPMENT UPDATE

- The Board reviewed revenue source breakdowns.
- Trustee virtual event planned for April, invites with additional information to go out by the end of the week.

RETURN TO SCHOOL

- Staff returned on January 25th with a phased in approach for in-person learning, with the option for families to remain remote.
- Phase in includes 1-2 grade levels at a time.
- Full phase in for families that opted in to in-person learning to be completed in about a month.

PUBLIC COMMENT

- There were no comments from the public presented during the meeting.

ADJOURN

- The meeting adjourned at 10:33 AM.

Submitted by Annabel Arroyo on behalf of
Chief Executive Officer, Tomi Amos



Tomi Amos