

**MINUTES OF THE MEETING OF THE BOARD OF DIRECTORS  
OF  
KIPP COLORADO SCHOOLS**

**July 14, 2020**

**DATE, PLACE AND  
PERSONS PRESENT**

A meeting of the Board of Directors of KIPP Colorado Schools was held on July 14, 2020 via Zoom virtual meetings with advance public notice duly provided. Present were Board members Jackie Hawkey, Drew Tyrie, Jim Bender, Yvette Wikstrom, Steven Talley, Polly Breit, and Ken Joel were present.

Board Members Todd Ezrine and Kellie O’Keefe were absent.

Chief Executive Officer Tomi Amos, Chief Operating Officer Anjali Featherstone, Head of Schools Stacey Park, KIPP Foundation Senior Relationship Manager Nick Carson, EdBoards Chief Executive Officer Carrie Irvin, KIPP Foundation Chief Equity Officer Benny Vásquez, Staff Accountant Juan Levario, Organizational Development Strategist Whitney Bride and Special Projects Manager Annabel Arroyo were also present.

Board Chair Jackie Hawkey presided at the meeting and called it to order at 9:03 AM.

**QUORUM**

7 of the 9 directors were present. A quorum existed for the purpose of conducting business.

**CONSENT AGENDA**

- Jackie called for a motion to approve the board minutes for the meeting held on June 1, 2020. Jim moved approval and Drew seconded. The motion was approved unanimously.
- Jackie called for a motion to approve the minutes for the board meeting held on June 30, 2020. Jim moved approval and Drew seconded. The motion was approved unanimously.

**GROUNDING IN THE  
MISSION OF KIPP**

- Nick shared the new KIPP Foundation mission and vision that has been rolled out to all KIPP regions.
- In the past each KIPP region had a variation of the previous broader KIPP Foundation mission and vision.
- Benny spoke to racial injustice, dismantling institutional racism and the impacts in education.

- The new mission and vision was created with help from families and students, KIPP Colorado being one of the regions that held focus groups.
- An overview of the KIPP Foundation 2025 Strategy Plan was also shared.

## **EXECUTIVE SESSION**

- Jackie called for a motion to go into Executive Session to discuss status updates and decision-making tree. *CRS 24-6-402(4)(E)(I) – Matters subject to negotiation*. Drew moved approval of the motion. The motion was approved unanimously.
- The Executive Session was digitally recorded.

## **GOVERNANCE REFRESH**

- Carrie gave an overview of Board roles, responsibilities and biggest concerns shared by the Board via a previous taken survey.
- Recommendations for the board are to review goals regularly during board meetings, determine the framework that will be used for the Board in decision making and being focusing on important items not just what is measurable.

## **GOVERNING WITH AN EQUITY LENS**

- Staff Accountant and KIPP Denver Collegiate High School Alum Juan Levario shared his story around his KIPPster experience as a member of the Latinx community.
- Board members brainstormed around ideas of incorporating Diversity, Equity and Inclusion work in future board meetings.

## **COMMITTEE STRUCTURES**

- Board members discussed the new committee structure and began membership assignments.
- Committees this year will be as listed: School Performance, Governance, Finance, Chief Executive Officer Support, and Development/External Affairs.

## **FALL SCHOOL OPENING LANDSCAPE**

- Schools will be returning to in-person learning in the fall for the 2020-21 school year.
- Schools continue to plan for a remote and hybrid option as possible scenarios.
- Guidance around count day in October has not been released by the district.
- KIPP Colorado will delay start date to August 24 to allow for more preparation time.
- Jacked called for a motion to appoint Ken as Co-Vice Chair and a 1-year term extension. Jim moved approval, the motion was approved unanimously.

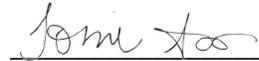
**PUBLIC COMMENT**

- There were no comments from the public presented during the meeting.

**ADJOURN**

- The meeting adjourned at 4:40 PM.

Submitted by Tomi Amos, CEO



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Tomi Amos