

**MINUTES OF THE MEETING OF THE BOARD OF DIRECTORS
OF
KIPP COLORADO SCHOOLS**

April 16, 2019

**DATE, PLACE AND
PERSONS PRESENT**

A meeting of the Board of Directors of KIPP Colorado Schools was held on April 16, 2019 at 1390 Lawrence Street, Denver, CO 80204 with advance public notice duly provided. Present were Board members Yvette Wikstrom, Jackie Hawkey, Polly Breit, Beth Behnke, Ken Joel, Drew Tyrie, Kellie O'Keefe, Melissa Browne and Jim Bender.

Board members Lisa Roy and Todd Ezrine were absent.

Chief Executive Officer Kimberlee Sia, Chief Operating Officer Anjali Featherstone, Chief Schools Officer Kurt Pusch, Director of KIPP Through College Irma Venegas, Director of Development and Individual Giving Alicia Economos, Director of External Affairs Jodie Cantrell and Special Projects Manager Annabel Arroyo were also present.

Board Chair Ken Joel presided at the meeting and called it to order at 9:06 am.

QUORUM

9 of the 11 directors were present. A quorum existed for the purpose of conducting business.

CONSENT AGENDA

- Ken called for a motion to approve the minutes from the Board meeting held on February 12, 2019 with corrections to add a notation indicating when Board members Jim and Melissa stepped out of the meeting during the new board member voting process. Jackie approved and Beth seconded the motion. The motion was approved with a unanimously.
- Ken called for a motion to approve the minutes from the Board meeting held on March 20, 2019. Jackie approved and Drew seconded the motion. The motion was approved unanimously.
- Ken called for a motion to approve the minutes from the Board meeting held on March 28, 2019. Beth approved and Ken seconded the motion. The motion was approved unanimously.
- Ken called for a motion to approve the minutes from the Board meeting held on April 1, 2019. Beth approved and

Ken seconded the motion. The motion was approved unanimously.

REGIONAL UPDATE

- On April 6, the first Annual KIPP Colorado Family Retreat took place. The event consisted of both Southwest and Far Northeast families and guests from the Denver Public School Board.
- KIPP students and families also joined Representative Coleman at the Capitol to advocate for the Full-Day Kindergarten Bill.
- Kimberlee gave recruiting and enrollment updates.

LEADERSHIP DEVELOPMENT, ENGAGEMENT AND RETENTION

- This agenda item was not discussed due to time constraints. Board members requested a future update be provided.

ACADEMIC COMMITTEE UPDATE

- Kurt provided an academic data update and an overview of interventions taking place to close gaps.
- Irma shared college application numbers and provided context around the shift in language for the KIPP Through College teams across other regions.
- Irma presented to the Board a request for the name of KIPP Through College to be changed to KIPP Through College & Career. Ken motioned for the name to be changed and Jackie seconded. The motion was approved unanimously.

DEVELOPMENT COMMITTEE UPDATE

- Fundraising moving towards goal, new grant opportunities have come through.
- Advisory Board is being restarted and reengaged.
- Upcoming event with Ruby Bridges at KIPP Northeast Elementary, coordinated by Book Trust.
- Future events geared towards social and learning events, possible funding available to support these events.

FINANCE COMMITTEE UPDATE

- Finance team working with school leaders around expenses and timing of final budgets for next year.
- Schools to be self-funded for health insurance in the future.
- Majority of fundraising this year has been for KIPP Sunshine Peak Elementary start-up and KIPP Through College.
- Shifts in the management fee to take place as KIPP Colorado continues to grow.

**GOVERNING &
NOMINATING
COMMITTEE UPDATE**

- Goal continues to be focused around adding more board and committee members.

**STRATEGIC COMMITTEE
UPDATE**

- Search for an external partner to help with growth and scope of work was discussed. Grant funding available to support this costs.
- Updates around Adams 14 External Management Organization decisions were given.
- Shaping culture of KIPP Colorado as the organization continues to grow to be at the top of the priority list.


PUBLIC COMMENT

- There were no comments from the public presented during the meeting.

ADJOURN

- Ken called for a motion to adjourn. Beth approved the motion and Melissa seconded the motion. The motion was approved unanimously.
- The meeting adjourned at 11:58 AM.

Submitted by Annabel Arroyo on behalf of
Secretary, Beth Behnke



Beth Behnke