

**MINUTES OF THE MEETING OF THE BOARD OF DIRECTORS  
OF  
KIPP COLORADO SCHOOLS**

**October 9, 2018**

**DATE, PLACE AND  
PERSONS PRESENT**

A meeting of the Board of Directors of KIPP Colorado Schools was held on October 9, 2018 at 1390 Lawrence Street, Denver, CO 80204 with advance public notice duly provided. Present were Board members Dan Friesen, Beth Behnke, Lisa Roy, and Ken Joel. Polly Breit joined by phone.

Board members Yvette Wikstrom, Drew Tyrie, Maria De Cambra, Kellie O'Keefe, Jackie Hawkey, and Todd Ezrine were absent.

Chief Executive Officer Kimberlee Sia, Chief Operating Officer Anjali Featherstone, Chief School Officer Kurt Pusch, Director of External Affairs Jodie Cantrell, Director of Development & Individual Giving Alicia Economos, and Executive Assistant Annabel Arroyo were also present. Angie McPaul Senior Manager, Authorizing at Denver Public Schools was also present to conduct an interview as part of the Charter Renewal process with the Executive Committee and Academic Committee chair after the Board meeting adjourned.

Board Chair Dan Friesen presided at the meeting and called it to order at 9:05 am.

**QUORUM**

5 of the 11 directors were present. A quorum did not exist for the purpose of conducting business.

**PUBLIC COMMENT**

There were no comments from the public presented during the meeting.

**CONSENT AGENDA**

- There was not a quorum present so the minutes of the Annual Board retreat held on August 24, 2018, the minutes for the previous Board meeting held on September 5, 2018, and the KIPP Colorado Graduation Requirements updated on October 9, 2018 were reviewed but not approved. The Board agreed to hold consent agenda items until the next Board meeting.

## **KIPP COLORADO REGIONAL UPDATES**

- Board members reviewed the dashboard sent in the board packet.
- ECE through 12<sup>th</sup> grade continuum has been reached with KIPP Northeast Elementary and KIPP Northeast Leadership Academy fully built out this year.
- 2018-19 school year had a strong start which can partially be attributed to all School Leaders and Assistant Principals returned for the 2018-19 school year.
- KIPP Colorado outperformed all other KIPP regions in their recruiting of teachers for the 2018-19 school year, hitting target numbers by June 1.

## **FACILITIES UPDATE**

- KIPP Sunshine Peak Academy has started their new building construction.
- KIPP Denver Collegiate also has a new cafeteria outdoor area and turf field.
- KIPP Sunshine Peak Elementary is exploring lots owned by the current property owner Redeemer as possibilities for expansion in future years.

## **ENROLLMENT SUMMARY**

- KIPP Northeast Elementary is over budget due to the requirement of an additional kinder class as mandated by the DPS School Choice & Enrollment office.
- KIPP Sunshine Peak Elementary is under-enrolled as some students transferred during the week of Count Day.
- KIPP Foundation has been supporting enrollment planning and is working closely with the Advocacy and Community Engagement team.
- Green Valley Ranch offers more options to families in comparison to Southwest Denver in terms of schools from which families can choose.

## **YES ON 73**

- Board discussed the impacts of Amendment 73 and agreed to set up an additional meeting in October for a call-in meeting to vote on the Amendment 73 resolution prior to Election Day on November 6, 2018.

## **ACADEMIC PROGRESS UPDATE**

- ACT, AP exams, and CMAS testing data were shared.
- AP exam scores are being used to determine probability of success in a college setting.
- KIPP Colorado scored above the average in math when compared to DPS in the CMAS state testing.
- Academic priorities for the year include ECE, culture, social and emotional development, DEIL/CRP, and data-driven instruction.

## **COMMITTEE UPDATES**

- A committee check-in occurred to confirm that all committees have sufficient members and to obtain a status of meetings scheduled.
- Committees are expected to have two to three goals and metrics by the December 11 meeting.
- All recommendations for new Board members should be sent to the Governing & Nominating committee.

## **DEVELOPMENT COMMITTEE**

- New grant proposals to be submitted in January, meetings will be taking place leading up to the submissions date.
- Development Associate managing database, co-leading advisory board, volunteers, grant reporting, and supporting Growing Minds event.
- Team is exploring grant writers to hire on for about 10 hours a week.
- Advisory board has brought on a new Chair, Nick Schoon who is focusing on recruiting and reengaging current members.

## **FINANCE COMMITTEE**

- First meeting took place October 2, 2018 and focused on finalizing the audit.
- July spending is generally higher as schools are preparing to open for the new school year.
- Director of Finance currently working to close out the month.
- Vanguard account has been opened and transfer of funds of 2 million will be made instead of 3.5 million to allow for a buffer.
- Upcoming goal is to consolidate all bank accounts and to connect with other charter schools to learn about the process.

## **STRATEGIC COMMITTEE**

- Timeline planning near completion and finalizing questions discussed at the August Board retreat.
- Tours, multi-site tours, and community engagement events have taken place as part of the Adams 14 application process.
- KIPP Colorado is now brainstorming around budgeting for services not available in Adams 14 as part of the strategic plan.

## **GOVERNING & NOMINATING COMMITTEE**

- First meeting to take place October 10, 2018.
- Committee focusing on recruitment strategies and engaging new Board members with increased focus on diversity and inclusion.

**ADJOURN**

- The meeting adjourned at 11:22 AM.

Submitted by Annabel Arroyo on behalf of  
Secretary, Beth Behnke

A handwritten signature in blue ink, appearing to read 'Beth Behnke', is written over a horizontal line.

**Beth Behnke**