



KIPP Colorado Schools establishes teacher and administrative salaries individually, and utilizes a performance-based pay structure based upon multiple measures. All KIPP Colorado employees are employed at will and annual salaries are defined by individual letters of employment. The schools currently pay in the range of \$45,750 - \$108,164 for full-time teachers, in the range of \$37,500 - \$74,003 for teaching fellows, in the range of \$30,000 - \$47,624 for para-professionals, and in the range of \$70,000 - \$117,982 for school administrator salaries.