

**MINUTES OF THE MEETING OF THE BOARD OF DIRECTORS
OF KIPP COLORADO PUBLIC SCHOOLS
February 16, 2024**

**DATE, PLACE AND
PERSONS PRESENT**

A meeting of the Board of Directors of KIPP Colorado Schools was held on February 16, 2024 in person at the KIPP Denver Collegiate High School (451 S. Tejon, Denver, CO 80223) and virtually using Zoom with advance public notice duly provided.

Present Board members were Jackie Hawkey, Khadija Haynes, Beth Toth, Melissa Browne, John Partridge, Steve Talley, Pat Donovan, Terrence Cummings, Julissa Soto, Katy Anthes, and Jennifer Rocks.

Tomi Amos, Chief Executive Officer; Taamiti Bankole, Chief External Affairs Officer; Justin Vigil, Chief Operations and Strategy Officer; Christina Lambacher, Director of Special Projects; Erik Johnson, Chief Financial Officer; Leah Peters, Chief Academic Officer; Erica Garcia, Chief People Officer; and Kristen Shirvan, Assistant Principal of Instruction were also present.

There were no members of the public present.

Board Vice Chair Beth Toth presided at the meeting and called it to order at 8:33 AM.

QUORUM

Eleven of the thirteen directors were present. A quorum existed for the purpose of conducting business.

PUBLIC COMMENT

- There were no comments from the public presented during the meeting.

CONSENT AGENDA

- Tomi Amos called for a motion to approve consent agenda items. Pat Donovan motioned, Katy Anthes seconded the motion. The motion was approved unanimously.
 - December Meeting Minutes

STRATEGIC PLAN UPDATE

- Tomi Amos, CEO, reviewed 5 major initiatives of the strategic plan that is held under two main focuses. She then grounded the board with a reminder of the decisions that the board has stamped throughout the creation of our strat plan up until this point.

- Leah Peters, CAO, shared an update, risk analysis, and action plan for student growth and achievement.
- She shared that the action steps for this is a continued commitment to curriculum and assessment implementation. She then shared the internal resources and supports that are planned to support this work and what resources and supports we need from the board.
- Justin Vigil, COSO, shared an update, risk analysis, and action plan for student attendance.
- Justin then shared an updated, risk analysis and action plan for student persistence.
- Taamiti Bankole, CXO, then shared how family engagement is a critical contributing factor to student persistence and the importance of creating a family engagement guide for schools with minimum requirements.
- Erica Garcia, CPO, shared the update, risk analysis, and action plan for talent. She provided context around resources and supports that we need from the board.
- Erica then shared the overall talent takeaways that we could use the board's thought partnership to problem solve and address. Erica dove deeper into the actual talent data and where the board can lean in and support more specifically based on the data.
- Due to a lack of time, we were unable to go over the One KIPP updates and will plan to review that information at a future meeting.

ADJOURN

- Melissa Browne called for a motion to adjourn the meeting, Pat Donovan motioned, Jennifer Rocks seconded the motion. The motion was approved unanimously.
- The meeting adjourned at 10:33 AM.

Submitted by Director of Special Projects, Christina Lambacher, on behalf of Chief Executive Officer, Tomi Amos.

Tomi Amos

Tomi Amos