

**MINUTES OF THE MEETING OF THE BOARD OF DIRECTORS
OF KIPP COLORADO PUBLIC SCHOOLS
October 27, 2023**

**DATE, PLACE AND
PERSONS PRESENT**

A meeting of the Board of Directors of KIPP Colorado Schools was held on October 27, 2023 in person at KIPP Northeast Elementary/KIPP Northeast Denver Middle School (4635 Walden St, Denver, CO 80249) and virtually using Zoom with advance public notice duly provided.

Present Board members were Jackie Hawkey, Khadija Haynes, Luis Colón, Beth Toth, Melissa Browne, John Partridge, Steve Talley, Pat Donovan, Jennifer Rocks and Terrence Cummings, and Julissa Soto.

Tomi Amos, Chief Executive Officer; Taamiti Bankole, Chief External Affairs Officer; Justin Vigil, Chief of Staff & Operations; Christina Lambacher, Director of Special Projects; Erik Johnson, Chief Financial Officer; Leah Peters, Chief Academic Officer; Erica Garcia, Chief People Officer; Jenny Fleischman, Director of Development; and Jairy Williams, KNDMS Teacher, were also present.

There were no members of the public present.

Board Chair Melissa Browne presided at the meeting and called it to order at 8:33 AM.

QUORUM

Eleven of the eleven directors were present. A quorum existed for the purpose of conducting business.

PUBLIC COMMENT

- There were no comments from the public presented during the meeting.

CONSENT AGENDA

- Melissa Browne called for a motion to approve consent agenda items. Khadija Haynes motioned, Jackie Hawkey seconded the motion. The motion was approved unanimously.
 1. May Meeting Minutes
 2. September Retreat Minutes
 3. Renewal Terms for BOD members
 - a. Appointment of new SPC Chair
 4. Approval of SY23-24 BOD Goals
 5. Approval of Updated Scorecard

BUILDING TOGETHER

- Beth Toth, Board Vice Chair, led a team building activity that encouraged all meeting participants to

share out and that aimed to deepen the connections between board members.

MISSION MOMENT

- Jairy Williams, 8th Grade Math Teacher at KNDMS, joined the meeting to share her Mission Moment.
- She shared what led her to go into teaching and why she chooses to continue to work at KIPP.

BOARD CHAIR UPDATE

- Melissa Browne, Board Chair, provided an update on the KIPP board chair retreat that just occurred. She explained that the topics of the retreat were the transition to ONE KIPP, to unite all regions while still maintaining network individuality, and that the focus for this year is early literacy.

SCHOOL PERFORMANCE COMMITTEE UPDATE

- Leah Peters, Chief Academic Officer, started the School Performance Committee update by going over the data results from the 2022-2023 school year.
- She then shared the strategies for improvement that aligned with the 23-24 strategic plan initiatives. She shared that aligned to the strategic plan priorities and initiatives, KIPP CO has invested in whole school systems as well as curriculum and assessment implementation with a focus on building leader capacity.
- Leah moved on to a brief update about the current progress towards goals and the targeted steps being taken to address our student outcome data in alignment with the strategic plan, and that KIPP CO is seeing notable progress so far in areas that have been invested in.

ADJOURN

- Melissa Browne called for a motion to adjourn the meeting, Beth Toth motioned, Jackie Hawkey seconded the motion. The motion was approved unanimously.
- The retreat adjourned at 10:30 PM.

Submitted by Director of Special Projects, Christina Lambacher, on behalf of Chief Executive Officer, Tomi Amos.



Tomi Amos