

**MINUTES OF THE MEETING OF THE BOARD OF DIRECTORS
OF KIPP COLORADO PUBLIC SCHOOLS
April 14, 2023**

**DATE, PLACE AND
PERSONS PRESENT**

A meeting of the Board of Directors of KIPP Colorado Schools was held on April 14, 2023 in person at 1801 California St and virtually using Zoom with advance public notice duly provided.

Present Board members were Jackie Hawkey, Khadija Haynes, Luis Colón, Beth Toth, Melissa Browne, John Partridge, Steve Talley, Pat Donovan, Jennifer Rocks, Julissa Soto, and Terrence Cummings.

No Board members were absent.

Tomi Amos, Chief Executive Officer; Taamiti Bankole, Chief External Affairs Officer; Justin Vigil, Chief of Staff & Operations; Christina Lambacher, Director of Special Projects; Erik Johnson, Chief Financial Officer; Leah Peters, Chief Academic Officer; Erica Garcia, Chief People Officer; Jenny Fleischman, Director of Development; and Stephani Olson, KNDMS Principal, were also present.

Rebecca Zofnass, a member of the public, was present.

Board Chair Melissa Browne presided at the meeting and called it to order at 8:33 AM.

QUORUM

Eleven of the eleven directors were present. A quorum existed for the purpose of conducting business.

CONSENT AGENDA

- Melissa Browne called for a motion to approve consent agenda items. Pat Donovan motioned, Khadija Haynes seconded the motion. The motion was approved unanimously.
 1. Approval of February Minutes
 2. Approval of non-director Finance committee member

PUBLIC COMMENT

- There were no comments from the public presented during the meeting.

MISSION MOMENT

- Stephani Olson, KIPP Northeast Denver Middle School (KNDMS) Principal, shared her experience as a school leader at KNDMS for the past 6 years. She

shared what brought her to KIPP Colorado and her vision for her campus' future.

- The board and staff celebrated Principal Olson and congratulated her for winning the KIPP Six Award which celebrates her being a school leader for six years in a row.
- Melissa Browne, Board Chair, began by sharing her vision for Board engagement and explained that the board has the opportunity to be the community structure to support the organization in terms of engagement. She added that it is important for the board to build relationships amongst board members
- Justin Vigil, Chief of Staff and Operations, then reviewed the current state of board engagement and opened up a discussion to get board member input on structures that could deepen board engagement.

GOVERNING AND NOMINATING

EXTERNAL AFFAIRS UPDATE

- Jenny Fleischman, Director of Development, shared details about the upcoming Growing Minds fundraiser to provide an update to the board members.
- She then shared what is needed from board members and the expectations going forward especially as the fundraising landscape changes.
- Taamiti Bankole, Chief External Affairs Officer, moved into a quick update on the legislative climate currently in Denver. He went over the Mayoral election and runoff as well as the city council races.

SCHOOL PERFORMANCE UPDATE

- Leah Peters, Chief Academic Officer, discussed the academic strategy which includes our previous instructional design and foundation and what we aspire to be.
- She then shared the strong assessment strategies which include diagnostic criterion reference and the focus goals again to ground everyone in where we are and current progress to goals year to date on a more granular level for each goal.
- Tomi Amos, Chief Executive Officer, then shared the decisions made from the compensation study to include a new unified comp structure and compensation; adding new roles, and creating a unified career level and job classification framework.

CEO UPDATES

- Tomi Amos, Chief Executive Officer, began by situating the group with where KIPP CO sits in the sector with DPS as our authorizer and the oversight provided by the KIPP CO board. She moved on to discuss and explain how the DPS board governs through a policy governance model.

- Tomi then shifted to talk about safety and discipline policies set by DPS. And that KIPP CO follows this policy and the discipline matrix with fidelity.
- Tomi shared what we are doing at KIPP CO to keep our community safe such as operating small schools and intentionally building communities that center a culture of belonging and focusing on whole school systems.

ADJOURN

- Melissa Browne called for a motion to adjourn the meeting, Pat Donovan motioned, Terrence Cummings seconded the motion. The motion was approved unanimously.

- The meeting adjourned at 10:37 AM.

Submitted by Director of Special Projects, Christina Lambacher, on behalf of Chief Executive Officer, Tomi Amos.



Tomi Amos