MINUTES OF THE MEETING OF THE BOARD OF DIRECTORS

OF KIPP COLORADO PUBLIC SCHOOLS

December 16, 2022

DATE, PLACE AND PERSONS PRESENT	A meeting of the Board of Directors of KIPP Colorado Schools was held on December 16, 2022 virtually using Zoom with advance public notice duly provided.
	Present were Board members Jackie Hawkey, Khadija Haynes, Luis Colón, Beth Toth, Melissa Browne, John Partridge, Steve Talley, Pat Donovan, Jennifer Rocks, Julissa Soto, and Terrence Cummings.
	No Board members were absent.
	Taamiti Bankole, Chief External Affairs Officer; Justin Vigil, Chief of Staff & Operations; Christina Lambacher, Director of Special Projects; Erik Johnson, Chief Financial Officer; Leah Peters, Chief Academic Officer; Erica Garcia, Chief People Officer; and Liz Dillon, Principal, KNE were also present.
	Alyssa Whitehead-Bust, a member of the public, was also present.
	Board Chair Jackie Hawkey presided at the meeting and called it to order at 8:34 AM.
QUORUM	Eleven of the eleven directors were present. A quorum existed for the purpose of conducting business.

CONSENT AGENDA	● Jackie Hawkey called for a motion to approve consent agenda items. Khadija Haynes motioned, Pat Donovan seconded the motion. The motion was approved unanimously.
	    1. Approval of November Minutes
	    2. Approval of FAMLI Opt Out Waiver

PUBLIC COMMENT	● There were no comments from the public presented during the meeting.
MISSION MOMENT	● Liz Dillon, KIPP Northeast Elementary (KNE) Principal, shared her experience growing up that led her to pursue a career in education. She shared that she was a founding kindergarten teacher at KNE and has loved being part of the school ever since.
STRATEGIC PLAN UPDATE	● Justin Vigil, CoS&O, reviewed what the org is working towards which is an exceptional student experience.

- Alyssa Whitehead Bust from Attuned joined in to share a comprehensive and coherent strategic plan components that drive success for students.

- Justin then shared the strategic priorities, initiatives, and alignment scorecard.

- Justin opened it up for discussion from the board so that they could share their thoughts on the priorities and initiatives.

Strategic Plan Approval
- Jackie Hawkey called for a motion to approve the items in the strategic plan: the strategic priorities, initiatives, and aligned scorecard.

- Jennifer Rocks motioned to approve, Luis Colón seconded the motion.

- The motion was approved unanimously.

FINANCE UPDATE

Amended Budget Update
- Erik Johnson, CFO, began by another quick overview of the annual budget process.

- Erik then reviewed the current proposed amendments to the budget based on sources and uses. He then reviewed the use of fund valence and how this amendment will reduce the planned use of fund balance.

Budget Amendment Approval
- Jackie Hawkery called for a motion to approve the amended 22-23 budget.

- Beth Toth motioned to approve, Pat Donovan seconded.

- The budget amendment was unanimously approved.

GOVERNING AND NOMINATING UPDATE

2023 Slate of Officers Approval
- Justin went through the slate of officers.

- Jackie Hawkey called for a motion to approve the slate of officers for 2023

- Khadija Haynesmotioned to approve and Terrence Cummings seconded.

- The 2023 Slate of Officers was unanimously approved.

Bylaws Revisions

- Christina Lambacher, DSP, explained that the bylaws are being revised in order to more accurately reflect current practices and to clarify certain points on policies and procedures.

- She provided an update on the timeline for when the board will vote for the revisions, which will be at the February BOD meeting.
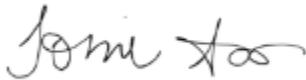
EXTERNAL AFFAIRS UPDATE

Charter Renewal

- Taamiti Bankole, CXO, shared that Both KNE and KNDMS received a favorable renewal recommendation.

ADJOURN

- Jackie Hawkey called for a motion to adjourn the meeting, Pat Donovan motioned, Luis Colón seconded the motion. The motion was approved unanimously.

- The meeting adjourned at 10:20 AM.

Submitted by Director of Special Projects, Christina Lambacher, on behalf of Chief Executive Officer, Tomi Amos.

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Tomi Amos