

**MINUTES OF THE MEETING OF THE BOARD OF DIRECTORS
OF KIPP COLORADO PUBLIC SCHOOLS
October 28, 2022**

**DATE, PLACE AND
PERSONS PRESENT**

A meeting of the Board of Directors of KIPP Colorado Schools was held on October 28, 2022 in person at 1390 Lawrence St., suite 200, Denver, CO 80204 and virtually using Microsoft Teams with advance public notice duly provided. Present were Board members Khadija Haynes, Melissa Browne, Jennifer Rocks, Luis Colón, Pat Donovan, Steve Talley, Beth Toth, Terrence Cummings, and Julissa Soto.

Jackie Hawkey was absent.

Tomi Amos, Chief Executive Officer; Taamiti Bankole, Chief External Affairs Officer; Justin Vigil, Chief of Staff & Operations; Christina Lambacher, Director of Special Projects; Erik Johnson, Chief Financial Officer; Erica Garcia, Chief People Officer; Leah Peters, Chief Academic Officer; and Julia Rich, Principal, were also present.

John Partridge, Alyssa Whitehead-Bust, and Leah Saieg, members of the public, were also present.

Board Vice Chair Melissa Browne presided at the meeting and called it to order at 8:30 AM.

QUORUM

Nine of the ten directors were present. A quorum existed for the purpose of conducting business.

MISSION MOMENT

- KNDLA Principal, Julia Rich, joined the beginning of the meeting to share what brought her to KIPP Colorado and her vision for the future of KNDLA.

CONSENT AGENDA

- Melissa Browne called for a motion to approve consent agenda items. Khadija Haynes motioned, Pat Donovan seconded the motion. The motion was approved unanimously.
 1. Approval of September 12, 2022 BOD retreat minutes
 2. Approval of John Partridge as a new member of the board.

STRATEGIC PLAN UPDATE

- Tomi Amos began the strategic plan update by grounding the board in the mission and vision as well

as reviewing the RIDE commitments, the organization values, and the Portrait of a Graduate.

- Review Diagnostic Headlines
 - KIPP CO, in partnership with Attuned, completed an organizational diagnostic to assess how students are experiencing schools.
- Organizational Operating Model
 - KIPP CO will be shifting to a strategic operator model which will enable the home office to support the alignment of key programmatic practices.
- Next Steps in Strategy Phase: Initiatives and Scorecard
 - Tomi shared that KIPP CO's three-year plan is to create an exceptional student experience and to design and implement enabling systems that will ensure that KIPP CO is built to last.

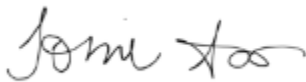
PUBLIC COMMENT

- There were no comments from the public presented during the meeting.

ADJOURN

- Melissa Browne called for a motion to adjourn the meeting, Pat Donovan motioned, Beth Toth seconded, and the motion was approved unanimously.
- The meeting adjourned at 10:29 AM.

Submitted by Director of Special Projects, Christina Lambacher, on behalf of Chief Executive Officer, Tomi Amos.



Tomi Amos