

**MINUTES OF THE RETREAT OF THE BOARD OF DIRECTORS
OF
KIPP COLORADO PUBLIC SCHOOLS**

September 12, 2022

**DATE, PLACE AND
PERSONS PRESENT**

A retreat of the Board of Directors of KIPP Colorado Schools was held on September 12, 2022 in person at 1390 Lawrence St. 4th Floor, Denver, CO 80204 with advance public notice duly provided. Present were Board members Jackie Hawkey, Khadija Haynes, Melissa Browne, Jennifer Rocks, Luis Colón, Pat Donovan, Steve Talley, and Beth Toth.

There were no board members absent.

Tomi Amos, Chief Executive Officer; Taamiti Bankole, Chief External Affairs Officer; Justin Vigil, Chief of Staff & Operations; Christina Lambacher, Director of Special Projects; Erik Johnson, Chief Financial Officer; and Leah Peters, Chief Academic Officer were also present.

Jen Holladay, Brian Eschbacher, Julissa Soto, and Terrence Cummings, members of the public, were also present.

Board Chair Jackie Hawkey presided at the meeting and called it to order at 8:35 AM.

QUORUM

Eight of the eight directors were present. A quorum existed for the purpose of conducting business.

CONSENT AGENDA

- Jackie Hawkey called for a motion to approve consent agenda items. Khadija Haynes motioned, Luis Colón seconded the motion. The motion was approved unanimously.
 1. Approval of May 27, 2022 BOD meeting minutes
 2. Approval of June 9, 2022 BOD meeting minutes
 3. Approval of Julissa Soto as a new member of the board.
 4. Approval of Terrence Cummings as a new member of the board.

CEO UPDATES

- Tomi Amos shared a high-level overview of updates on the leadership team which included the role evolutions for Taamiti Bankole to Chief External Affairs Officer and Justin Vigil to Chief of Staff & Operations as well as the hiring of Chief People

Officer, Erica Garcia, and Chief Financial Officer, Erik Johnson.

BOARD ROLES AND EXPECTATIONS

- The Board of Directors engaged in a brief discussion around the primary responsibilities of the Board of Directors which includes being the keeper of the mission and vision, leadership oversight and development, providing resources, removing obstacles, board self-management, and risk management oversight.
- The Board Of Directors also reviewed the difference between governance and management highlighting six main points: focus relentlessly on student achievement, ensure exceptional leadership, commit to exemplary governance, act strategically, raise and use resources wisely, and maintain legal and regulatory compliance.

ECOSYSTEM DISCUSSION

- Taamiti Bankole kicked off the ecosystem discussion by framing how enrollment is connected to KIPP and going over KIPP's purpose, vision, and mission. He then introduced Brian Eschbacher to discuss enrollment trends locally and nationally.
- Brian provided in-depth context for enrollment numbers and student population around Denver, both historically and in the present.
- Jen Holladay then began an overview of the ecosystem and district in Denver. She explained some historic context about the District-Charter Compact, signed in 2010 and then moved on to the current state of the state.

BOARD AND COMMITTEE GOAL SETTING

- Tomi Amos began by providing a high-level overview of the annual self-evaluation survey results that the members took ahead of the retreat.
- Jackie Hawkey then led the Board in a review of last year's Board goals and moved into a discussion of what has changed that could inform this year's goal.

PUBLIC COMMENT

- There were no comments from the public presented during the meeting.

ADJOURN

- Jackie Hawkey called for a motion to adjourn the retreat, Luis Colón motioned, Pat Donovan seconded, and the motion was approved unanimously.
- The retreat adjourned at 12:15 PM.

Submitted by Director of Special Projects, Christina Lambacher, on behalf of Chief Executive Officer, Tomi Amos.

Tomi Amos

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