

**MINUTES OF THE MEETING OF THE BOARD OF DIRECTORS  
OF  
KIPP COLORADO PUBLIC SCHOOLS**

**May 27, 2022**

**DATE, PLACE AND  
PERSONS PRESENT**

A meeting of the Board of Directors of KIPP Colorado Schools was held on May 27, 2022 via Zoom Virtual Meetings with advance public notice duly provided. Present were Board members Jackie Hawkey, Khadija Haynes, Melissa Browne, Beth Toth, Luis Colon, Pat Donovan, and Steve Talley.

Board members Drew Tyrie and Todd Ezrine were absent.

Tomi Amos, Chief Executive Officer; Taamiti Bankole, Managing Director of External Affairs; Justin Vigil, Chief of Staff; Christina Lambacher, Manager of Special Projects; Alice Sheehan, Chief Operations Officer; Leah Peters, Chief Academic Officer; Jenny Fleischman, Director of Development; Irma Venegas, Director of KIPP Forward were also present.

Jennifer Rocks, a member of the public, was also present.

Board Chair Jackie Hawkey presided at the meeting and called it to order at 8:32 AM.

**QUORUM**

Seven of the nine directors were present. A quorum existed for the purpose of conducting business.

**CONSENT AGENDA**

- Pat Donovan called for a motion to approve consent agenda items. Khadija Haynes seconded the motion. The motion was approved unanimously.
  1. Approval of April 8, 2022 BOD meeting minutes
  2. Approval of Jennifer Rocks as a new member of the board.

**STRATEGIC PLAN**

- Tomi Amos, Chief Executive Officer, provided an update on the Strategic Plan to include
  - I. An overview of process
    - Tomi shared an explanation for the role of the board for the Strategic Plan as well as an overview of the expectations of the CEO.
  - II. Discussion of organizational values, RIDE commitments, and graduate aims
    - Tomi shared the final drafts of each document.

- The Board engaged in a discussion of the deliverables and their impact.
- III. The Board voted to approval the values, commitments, and graduate aims
  - Jackie H. requested a motion to approve the Phase 1 strategic plan deliverables
    - Steve T. moves, Melissa B. seconds, and there was a unanimous vote of approval.

**FINANCE COMMITTEE**

- Alice Sheehan, Chief Operations Officer, led the Finance Committee Update and shared the following
  - I. FY23 Budget overview and discussion
    - Alice presented the FY23 Budget and explained in detail.
  - II. Fundraising
    - Alice shared KIPP CO’s fundraising history and a shift to respond to the influx of COVID-related revenue as well as organizational needs.
  - III. A Board vote for the approval of the FY23 Budget
    - Jackie H. read the vote and requested a motion to approve the FY23 budget; Khadija H motioned, Steve T. seconded, and the board voted unanimously to approve the budget.

**SCHOOL PERFORMANCE COMMITTEE**

- Melissa Browne, Vice Board Chair, led the school performance committee update and shared the following
  - I. Update on EOY Goals
    - Melissa shared an update on EOY Goals and where KIPP Colorado landed.
  - II. SY22 Senior class update which was presented by Director of KIPP Forward, Irma Venegas
    - Irma shared the progress to graduation for KIPP CO seniors at both KDC and KNDLA.
    - Irma shared the post-secondary opportunities that KIPP CO seniors are moving towards after graduation.
  - III. Academic Strategy
    - Melissa shared that the academic strategy is composed of three main components which include curriculum, assessment, and development.

**EXTERNAL AFFAIRS COMMITTEE**

- Taamiti Bankole, Managing Director of External Affairs, shared an update for the 20th Anniversary event which took place on May 19th.
  - I. Taamiti thanked all those who attended and participated in the event. He shared the success of the event to include how much money was raised, the feedback from the community, and the next steps.

**EXECUTIVE SESSION**

- Jackie called for a motion to move into an executive session to discuss personnel matters under *CRS* §24-6-402(4)(f), C.R.S., Personnel matters, identifying the person or position to be discussed.
- Jackie invited staff members Tomi Amos, Justin Vigil, Alice Sheehan, Taamiti Bankole, Leah Peters, and Christina Lambacher into the Executive Session.
- Steve made the motion and Pat seconded. The motion was approved unanimously.

**MEETING**

- Jackie called for a board member to make a motion to have the KIPP CO Executive Team and BOD return to the meeting. Pat made the motion. Melissa seconded that motion. The motion was approved unanimously.

**PUBLIC COMMENT**

- There were no comments from the public presented during the meeting.

**ADJOURN**

- Melissa Browne called for a motion to adjourn the meeting, Pat Donovan seconded the motion. The motion was approved unanimously.
- The meeting adjourned at 10:29 AM.

Submitted by Manager of Special Projects, Christina Lambacher, on behalf of Chief Executive Officer, Tomi Amos.



---

Tomi Amos