#### MINUTES OF THE MEETING OF THE BOARD OF DIRECTORS

OF

# KIPP COLORADO PUBLIC SCHOOLS

# April 8, 2022

DATE, PLACE AND PERSONS PRESENT	A meeting of the Board of Directors of KIPP Colorado Schools was held on April 8, 2022 via Zoom Virtual Meetings with advance public notice duly provided. Present were Board members Jackie Hawkey, Khadija Haynes, Melissa Browne, Beth Toth, Drew Tyrie, Luis Colon, Pat Donovan, and Steve Talley.
	Board member Todd Ezrine was absent.
	Tomi Amos, Chief Executive Officer; Taamiti Bankole, Managing Director of External Affairs; Justin Vigil, Chief of Staff; Christina Lambacher, Manager of Special Projects; Alice Sheehan, Chief Operations Officer; and Leah Peters, Chief Academic Officer were also present.
	Jennifer Rocks, a member of the public, was also present.
	Board Chair Jackie Hawkey presided at the meeting and called it to order at 8:32 AM.
QUORUM	Eight of the nine directors were present. A quorum existed for the purpose of conducting business.
CONSENT AGENDA	<ul> <li>Pat Donovan called for a motion to approve consent agenda items. Drew Tyrie seconded the motion. The motion was approved unanimously.         <ol> <li>Approval of February 11, 2022 BOD meeting minutes</li> </ol> </li> </ul>
CEO REPORT	<ul> <li>2. Approval of updated policies</li> <li>Tomi Amos, Chief Executive Officer, provided an update on the CEO Report to include <ol> <li>Deciding on legal counsel</li> <li>Tomi identified that there would be a needs assessment for KIPP Colorado legal representation for the following <ol> <li>Legal guidance (risk analysis)</li> <li>Ability to navigate evolving climate</li> <li>Breadth of area of expertise</li> <li>Efficient and strategic partnership</li> <li>A decision was made to partner with Eric Hall at Sparks Wilson, PC</li> </ol> </li> <li>II. Principal and Principal Pipeline Update <ol> <li>Tomi announced the two new principal hires</li> </ol> </li> </ol></li></ul>

Tomi shared an update on Principal in Residence hires and goals which include

### III. Strategic Plan

- Tomi provided an update on the current strategic plan
  - KIPP CO is currently several months into the strategic plan and is in the Vision and Org Diagnostic phases
  - The Advisory Committee is serving as advising group for the steering committee
  - KIPP CO is seeing unprecedented levels of engagement from all stakeholders
- Alice Sheehan, Chief Operations Officer, led the Finance Committee Update and shared the following I. Fund Balance
  - Alice presented a proposed vote for a fund balance allocation which includes an Appropriation Resolution beginning on 4/8/22.
  - Alcie explained that over the last five years, the fund balance has grown to \$14.2M and that major revenue streams that led to that increase include the PPP loan and CARES Act funding
  - II. Budget Amendment
    - Alice presented a proposed vote for a budgement amendment which includes the approval of amended revenues and expenses.
    - FY22 amendments focused on short-term talent investments that immediately impacted school stability such as contractors and subs in addition to investments in long-term talent recruitment.
- III. Jackie presented the vote to approve the budget amendments. Khadija motioned to approve the vote. Beth seconded the motion. The vote was unanimously approved.
- IV. Jackie presented the vote to approve the fund balance allocation. Drew motioned to approve, Pat seconded, and the vote was unanimously approved.

### **EXECUTIVE SESSION**

 Jackie called for a motion to move into an executive session to discuss a contractual negotiation under CRS 24-6-402(4)(E)(I) – Matters subject to negotiation KSPE Facility.

#### FINANCE COMMITTEE

MEETING	was approved unanimously.
	have the KIPP CO Executive Team and BOD return to the meeting. Pat made the motion. Luis seconded that motion. The motion was approved unanimously.
EXTERNAL AFFAIRS	<ul> <li>Taamiti Bankole, Managing Director of External Affairs, shared an update for the 20th Anniversary event which will take place on May 19th.</li> <li>I. Taamiti walked the call through a review of the run of show elements and</li> <li>II. Shared information about the BOD speaker opportunity.</li> </ul>
PUBLIC COMMENT	There were no comments from the public presented during the meeting.
ADJOURN	Pat Donovan seconded the motion. The motion was approved unanimously.

Submitted by Manager of Special Projects, Christina Lambacher, on behalf of Chief Executive Officer, Tomi Amos.

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Tomi Amos