

**MINUTES OF THE MEETING OF THE BOARD OF DIRECTORS
OF
KIPP COLORADO PUBLIC SCHOOLS**

December 16, 2021

**DATE, PLACE AND
PERSONS PRESENT**

A meeting of the Board of Directors of KIPP Colorado Schools was held on December 16, 2021 via Zoom virtual meetings with advance public notice duly provided. Present were Board members Jackie Hawkey, Steven Talley, Drew Tyrie, Melissa Browne, Patrick Donovan, Khadija Haynes, Beth Toth, Elena Mendoza

Board members Todd Ezrine and Joanna Hootnick were absent.

Chief Executive Office, Tomi Amos; Chief of Staff, Justin Vigil; Chief Academic Officer, Leah Peters; Managing Director of External Affairs Taamiti Bankole; Chief Operating Officer Alice Sheehan; and Director of Development, Jenny Fleischman were also present.

Additionally, prospective board member Luis Colon was also present.

Board Chair Drew Tyrie presided at the meeting and called it to order at 8:34am.

QUORUM

8 of the 10 directors were present. A quorum existed for the purpose of conducting business.

CONSENT AGENDA

- Drew Tyrie called for a motion to approve consent agenda items. Pat Donovan made the motion and Beth Toth seconded the motion. The motion was approved unanimously.
 1. Attachment A - October 29, 2021 Meeting Minutes
 2. Attachment B - November 10, 2021 Meeting Minutes

**SCHOOL PERFORMANCE
COMMITTEE**

- Q2 Academic Performance
 - I. Student Attendance - Discussions of how absenteeism is impacting academic performance and the effects of chronic absenteeism.

NOMINATING & GOVERNING

- II. COVID Response - Discussions about on COVID testing and ensuring students are adhering to all safety protocols (i.e. properly wear a mask)
- III. Remote Schooling - KIPP CO discussed strategies for continuing academic work at home (testing, daily classroom work, homework)
- Nominations for Nominating & Governing Committee
 - I. Discussed the goals to grow KIPP CO's Board of Directors by adding at least 5 new members by end of June 2022
 - II. The Board is prioritizing diversity, equity, and a culture of inclusivity

MANAGEMENT TEAM UPDATE

- Charter Renewal
 - I. Factors to be considered when discussing charter renewal are historic performance, qualitative leading indicators, and organizational sustainability.
 - II. DPS staff will gather qualitative data from the application and site visits to understand leading indicators of performance
- Strategic Plan
 - I. KIPP CO will partner with Attuned who will work to develop a vision as well as the traditional strategic planning
 - II. The plan will be developed over the next 12 months and will include two phases
 - Phase 1 - vision
 - Phase 2 - strategy

EXECUTIVE SESSION

- Jackie called for a motion to move into an executive session to discuss a contractual negotiation under *CRS 24-6-402(4)(E)(I) – Matters subject to negotiation KSPE Facility* and invited Tomi, Justin, Leah, Alice, Taamiti and Eric Hall to join. Drew made the motion and Pat seconded. The motion was approved unanimously.
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PUBLIC COMMENT

- There were no comments from the public presented during the meeting.

ADJOURN

- Jackie called for a motion to adjourn the meeting, Drew made the motion and Pat seconded the motion. The motion was approved unanimously.
- The meeting adjourned at 10:35 AM

Submitted by Manager of Special Projects, Christina Lambacher, on behalf of Chief Executive Officer, Tomi Amos.

A handwritten signature in cursive script that reads "Tomi Amos". The signature is written in black ink and is positioned above a horizontal line.

Tomi Amos