

**MINUTES OF THE MEETING OF THE BOARD OF DIRECTORS
OF
KIPP COLORADO SCHOOLS**

October 29, 2021

**DATE, PLACE AND
PERSONS PRESENT**

A meeting of the Board of Directors of KIPP Colorado Schools was held on October 29, 2021 via Zoom virtual meetings with advance public notice duly provided. Present were Board members Jackie Hawkey, Pat Donovan, Melissa Browne, Steven Talley, Beth Toth, Khadija Haynes, Elena Mendoza.

Board members Todd Ezrine, Joanna Hootnick, and Drew Tyrie were absent.

Chief Executive Officer Tomi Amos, Chief of Staff Justin Vigil, Chief Operating Officer Alice Sheehan, Chief Academic Officer Leah Peters, Managing Director of External Affairs Taamiti Bankole, and Principal Darby West were also present.

Additionally, Elizabeth Stamberger from DPS was also present.

Board Chair Jackie Hawkey presided at the meeting and called it to order at 8:34 AM.

QUORUM

7 of the 10 directors were present. A quorum existed for the purpose of conducting business.

CONSENT AGENDA

- Jackie called for a motion to approve the consent agenda items. Pat made the motion and Steven seconded. The motion was approved unanimously.
 1. August 24, 2021 Retreat Minutes
 2. September 30
 3. 2021 Meeting Minutes
 4. KIPP CO Network Goals
 5. Board & Committee Goals.

**GOVERNING &
NOMINATING
COMMITTEE**

- An overview of strengths and opportunities were presented based on the themes from the 2021 Board Self-Assessment Survey.

**SCHOOL PERFORMANCE
COMMITTEE**

- KIPP Colorado 2021 - 2022 Goals were revisited along with progress towards meeting goals.
- Updates were provided regarding Focus Goals:

- I. Student Attendance - Attendance at KIPP Colorado is comparable to many other charters in Denver. COVID and COVID mitigation have played a part in absences.
- II. Student Achievement - KIPP Colorado has tailored our approach to learning accelerations based on student, school, and organizational need and situation.
- III. Staff Retention - KIPP Colorado is committed to retaining high performing teachers and staff because it is critical to fulfilling the mission and vision.

FINANCE COMMITTEE

- Updates were provided regarding:
 - I. Enrollment - as a region missed our enrollment target.
 - II. Reviewed Budget to Actual

EXECUTIVE SESSION

- Jackie called for a motion to move into an executive session to discuss a contractual negotiation under *CRS 24-6-402(4)(E)(I) – Matters subject to negotiation*. Beth made the motion and Elena seconded. The motion was approved unanimously.

MEETING

- Jackie called for a board member to make a motion to have the KIPP CO Executive Team move forward with contract negotiations and come back to the board for final approval, Elena made the motion. Pat seconded that motion. The motion was approved unanimously.

CEO REPORT

- An update and overview was presented regarding KIPP Colorado's strategic plan and planning partner in reference to the timeline, scope of work, and budget. Jackie called for a motion to approve the strategic planning contract. Khadija made the motion and Pat seconded. The motion was approved unanimously.
- Jackie called for a motion to have the KIPP Colorado Executive Team move forward with the contract negotiations and come back to the Board for final approval. Elena made the motion and Pat seconded. The motion was approved unanimously.

PUBLIC COMMENT

- There were no comments from the public presented during the meeting.

ADJOURN

- Jackie called for a motion to adjourn the meeting, Steve made the motion Melissa seconded. The motion was approved unanimously.
- The meeting adjourned at 10:38 AM.

Submitted by Chief of Staff, Justin Vigil on behalf of
Chief Executive Officer, Tomi Amos

A handwritten signature in black ink, appearing to read "Tomi Amos", written in a cursive style.

Tomi Amos