

**MINUTES OF THE RETREAT OF THE BOARD OF DIRECTORS
OF
KIPP COLORADO SCHOOLS**

August 24, 2021

**DATE, PLACE AND
PERSONS PRESENT**

A retreat of the Board of Directors of KIPP Colorado Schools was held on August 24, 2021 via Zoom virtual meetings with advance public notice duly provided. Present were Board members Jackie Hawkey, Steven Talley, Melissa Browne, Beth Toth, Drew Tyrie, Khadija Haynes, Pat Donovan, and Elena Mendoza.

Board member Ken Joel, Joanna Hootnick, Todd Ezrine were absent.

Chief Executive Officer Tomi Amos, and Special Projects Manager Annabel Arroyo were also present.

Board Chair Jackie Hawkey presided at the meeting and called it to order at 8:04 AM.

QUORUM

8 of the 11 directors were present. A quorum existed for the purpose of conducting business.

CONSENT AGENDA

- Jackie called for a motion to approve consent agenda items. Steve seconded the motion. The motion was approved unanimously.
 1. April 16, 2021 Board Meeting Minutes
 2. Officers for SY2021-22
 3. Committee memberships for SY2021-22
 4. Drew Tyrie 1-year term extension

**CEO EVALUATION &
BOARD GOALS**

- Jackie provided an overview of the CEO Evaluation process along with current state and next steps.
- A board meeting is expected to be scheduled in September to conduct the CEO review during an Executive Session.
- Officer selections for the SY2021-22 as follows:
 - I. Board Chair – Jackie Hawkey
 - II. Vice Board Chair – Melissa Browne
 - III. Treasurer – Steve Talley
 - IV. Secretary – Pat Donovan
- Board members reviewed board goals for the SY2021-22 which committees will use to guide them in committee goal setting.

COMMITTEES

- Standing committees will remain as is with shifts taking place in membership only:
 - I. School Performance – Melissa (Committee Chair), Leah (CAO), Tomi (CEO)
 - II. External Affairs – Khadija, Pat (Committee Co-Chairs), Taamiti (MDEA) Tomi (CEO)
 - III. CEO Support – Beth (Committee Chair), Khadija (Director), Tomi (CEO)
 - IV. Finance- Steve (Committee Chair), Jackie (Director), Jack (External), Jill (External), Geoff (External), Alice (COO), Jenny (Mngr. of Development), Tomi (CEO)
 - V. Gov & Nom – Drew (Committee Chair), Jackie (Director), Todd (Director), Elena (Director) Tomi (CEO)
- Initial committee meetings will consist of confirming meeting cadence, goal setting, and committee charter review.

BOARD RECRUITMENT

- The Board utilized the organization’s mission and vision to begin discussion around board seat needs.
- Board members thought through anticipated needs and initiatives to help identify areas of opportunities for the upcoming year.

REGIONAL UPDATES

- KIPP Colorado students were back at school on August 16 fully in person.
- Schools continue to implement several mitigation strategies like vaccines, masking, physical distancing, health screening and hand washing to continue keeping the community safe.
- Data for student attendance was shared with an overview of how the organization is addressing trends.
- Hiring to date data was broken down by school to provide a snapshot of current state with updates on hiring for currently vacant academic and operational roles.
- For the past year the organization has been leading with three priorities, Connection, Core, Culture, with Racial Equity imbedded throughout the work which will bridge with the strategic plan.
- Four critical questions were established to serve as a guide for the strategic plan and to help in identifying the right partnership.
- The search for strategic planning partner was kicked off back in July, with final interviews expected in September in which Board members will have the opportunity to provide input.

PUBLIC COMMENT

ADJOURN

- Plans for an anniversary event in spring have begun to celebrate KIPP Colorado turning 20 years since opening its first school in Denver.
- There were no comments from the public presented during the meeting.
- Jackie called for a motion to adjourn the meeting, Drew seconded the motion. The motion was approved unanimously.
- The meeting adjourned at 11:32 AM.

Submitted by Annabel Arroyo on behalf of
Chief Executive Officer, Tomi Amos



Tomi Amos