

**MINUTES OF THE MEETING OF THE BOARD OF DIRECTORS  
OF  
KIPP COLORADO SCHOOLS**

**June 25, 2021**

**DATE, PLACE AND  
PERSONS PRESENT**

A meeting of the Board of Directors of KIPP Colorado Schools was held on June 25, 2021 via Zoom virtual meetings with advance public notice duly provided. Present were Board members Jackie Hawkey, Drew Tyrie, Ken Joel, Khadija Haynes, Melissa Browne, Steven Talley, Pat Donovan, Beth Toth, Elena Mendoza, and Joanna Hootnick.

Board member Todd Ezrine was absent.

Chief Executive Officer Tomi Amos, Special Projects Manager Annabel Arroyo, Director of Finance Geoff Brovich, Chief Operating Officer Anjali Featherstone, Chief Academic Officer Leah Peters, Managing Director of External Affairs Taamiti Bankole, KIPP Through College & Career Irma Venegas, Head of Schools Stacey Park, Director of Data & Analytics Raja Ridgway, Director of Leadership Development Emily Yates and KIPP Foundation Chief of Policy & Public Affairs Claire Godwin were also present.

Board Chair Jackie Hawkey presided at the meeting and called it to order at 8:36 AM.

**QUORUM**

10 of the 11 directors were present. A quorum existed for the purpose of conducting business.

**CONSENT AGENDA**

- Jackie called for a motion to approve all three consent agenda items:
  1. April 16, 2021 Board Meeting Minutes
  2. May 28, 2021 Board Meeting Minutes
  3. SY 2021-22 Board Meeting Schedule

**STRATEGIC PLAN  
OVERVIEW**

- Ken approved the motion and Melissa seconded. The motion was approved unanimously.
- The organization will begin interviews for strategic planning consultants as well as connect with other KIPP regions around lessons learned.
- The Board provided live feedback for the strategic plan's request for proposal draft, which was shared as pre-work leading up to the Board meeting.

## **KIPP REBRANDING**

- The Chief Executive Officer to lead the strategic plan process, with the Executive team owning the work.
- The strategic plan will ground in deep listening with broad stakeholder engagement and the Board providing input throughout the process as well as approving the final plan.
- KIPP Foundation has begun rolling out new branding guidelines to all regions, targeting August as the month for a public roll out.
- The KIPP Foundation conducted various stakeholder focus groups to create a new mission and vision that was for the first time adopted by all KIPP regions, which also informed the upcoming branding changes.

## **SCHOOL PERFORMANCE COMMITTEE**

- An overview of national trends and KIPP Colorado headlines were shared.
- Declines nationally have occurred in college enrollment.
- In the next two year the data team will be working on transferring data into the Tableau system to get a more gradient scale to spot nuances.

## **REGIONAL UPDATES**

- Chief of staff job position will be posted today and shared with the board to help circulate.
- Alice Sheehan has stepped in as Interim Chief Operating Officer and will begin the formal promotion process.
- The evaluation of the Chief Executive Officer for 21-22 will shift from an annual review to a quarterly review to support with real time feedback.
- The Chief Executive Officer Support Committee will conduct a review via an Executive Session and request that the Chief Executive Officer complete a self-assessment against goals.

## **PUBLIC COMMENT**

- There were no comments from the public presented during the meeting.

## **ADJOURN**

- The meeting adjourned at 10:33 AM.

Submitted by Annabel Arroyo on behalf of  
Chief Executive Officer, Tomi Amos



Tomi Amos