

**MINUTES OF THE MEETING OF THE BOARD OF DIRECTORS
OF
KIPP COLORADO SCHOOLS**

April 16, 2021

**DATE, PLACE AND
PERSONS PRESENT**

A meeting of the Board of Directors of KIPP Colorado Schools was held on April 16, 2021 via Zoom virtual meetings with advance public notice duly provided. Present were Board members Jackie Hawkey, Pat Donovan, Melissa Browne, Steven Talley, Beth Toth, Ken Joel, Khadija Haynes, Drew Tyrie, Todd Ezrine and Elena Mendoza.

Board member Joanna Hootnick was absent.

Chief Executive Officer Tomi Amos, Special Projects Manager Annabel Arroyo, Director of Finance Geoff Brovich, Chief Operating Officer Anjali Featherstone, and Managing Director of Teaching & Learning Emily Yates were also present.

Board Chair Jackie Hawkey presided at the meeting and called it to order at 8:30 AM.

QUORUM

10 of the 11 directors were present. A quorum existed for the purpose of conducting business.

CONSENT AGENDA

- Jackie called for a motion to approve the February 9, 2021 board meeting minutes. Drew approved the motion and Ken seconded. The motion was approved unanimously.

DEVELOPMENT

- The Growing Minds fundraising event took place on April 8th as a first ever virtual event.
- A breakdown of the event goal versus funds raised with an overall snapshot for this year's fundraising was shared.
- KIPP Colorado will be turning 20 years in 2022 and the development team will be discussing opportunities for celebrating this momentous occasion.
- Trustee virtual event planned for April, invites with additional information to go out by the end of the week.

EXTERNAL AFFAIRS

- An update was provided around the educational landscape, upcoming changes and this year's charter renewal for KIPP Northeast Elementary school.
- Managing Director of External Affairs has been hired and is expected to begin in May.

**REGIONAL TEAM
STAFFING UPDATES**

- Region is currently focusing on incentives to increase staff retention.
- Director of People is also thinking through growth opportunities to support BIPOC staff retention.
- A framework has been created to modify roles to align with regional priorities.
- The organization is planning to role out a Principal in Residence program to support with school leadership succession planning.

PUBLIC COMMENT

- There were no comments from the public presented during the meeting.

ADJOURN

- The meeting adjourned at 10:30 AM.

Submitted by Annabel Arroyo on behalf of
Chief Executive Officer, Tomi Amos



Tomi Amos