MINUTES OF THE MEETING OF THE BOARD OF DIRECTORS

OF

KIPP COLORADO SCHOOLS

December 8, 2020

DATE, PLACE AND PERSONS PRESENT

A meeting of the Board of Directors of KIPP Colorado Schools was held on December 8, 2020 via Zoom virtual meetings with advance public notice duly provided. Present were Board members Beth Toth, Pat Donovan, Drew Tyrie, Jackie Hawkey, Melissa Browne, Steven Talley, Ken Joel, Khadija Haynes and Joanna Hootnick.

Board member Todd Ezrine was absent.

Chief Executive Officer Tomi Amos, Chief Operating Officer Anjali Featherstone, Special Projects Manager Annabel Arroyo, Director of Finance Geoff Brovich, and Director of Data & Analytics Raja Ridgway were also present.

Board Chair Jackie Hawkey presided at the meeting and called it to order at 8:33 AM.

QUORUM

9 of the 10 directors were present. A quorum existed for the purpose of conducting business.

CONSENT AGENDA

- Jackie called for a motion to approve the four consent agenda items. Ken approved the motion and Melissa seconded. The motion was approved unanimously.
 - Board Meeting Minutes 10.13.20
 - Board Application for Pat Donovan
 - KIPP Colorado Fiscal Policies
 - Annual Audit

FINANCE, AUDIT & RISK MANAGMENT COMMITTEE

- KIPP has seen an increase in cost savings due to remote learning remote learning programming and staffing has remained relatively the same as we continue to be virtual.
- There has also been an increase in enrollment this year, particularly in schools located in the Far Northeast in Denver.
- The Board discussed cash management for the future and accounts currently held by KIPP.

SCHOOL PERFORMANCE COMMITTEE

 Enrollment declines continue to be seen in the Southwest of Denver which will likely require an adjustment to enrollment for the following year.

- Schools are experiencing challenges with student engagement during remote learning, currently a national trend that is being reported, specially at higher grade levels.
- Different systems to help with engagements are being explored by schools currently.
- TNTP staff survey data to be released during the month of December, with TNTP family and student surveys happening in October, April and May.

EXECUTIVE SESSION

- Jackie called for a motion to go into Executive Session to discuss Personnel Matters under, CRS 24-6-402(4)(f) -Personnel Matters, Steve moved approval of the motion. The motion was approved unanimously.
- The Executive Session was digitally recorded.

PUBLIC COMMENT

 There were no comments from the public presented during the meeting.

ADJOURN

• The meeting adjourned at 10:31 AM.

Submitted by Tomi Amos

Tomi Amos